

**March 17, 2009**

**IOWA UTILITIES BOARD**

**RPU-2009-0002**

January 28, 2009

Ms. Fern Hosfeld  
Director – Utility Accounting  
Alliant Energy  
PO Box 77007  
Madison, WI 53707-1007

Dear Fern:

**YEAR-END 2008 FINANCIAL STATEMENT AND DISCLOSURE INFORMATION –  
1/28/2009 UPDATE**

Towers Perrin was engaged by Alliant Energy to value the company's pension and other postretirement benefit plans as of December 31, 2008 for purposes of determining the funded status of the plans and preparing the year-end disclosure information. Our valuation was performed in accordance with generally accepted actuarial principles and practices.

*This updated disclosure report contains revised plan asset information reported to Towers Perrin by Alliant Energy on January 27, 2009.*

The following information and enclosed exhibits provide the financial statement and disclosure information needed for Alliant Energy's year-end 2008 financial reporting. This information was prepared in accordance with FAS 158, *Employers' Accounting for Defined Benefit Pensions and Other Postretirement Plans*, and FAS 132(R), *Employers' Disclosures about Pensions and Other Postretirement Benefits*, as amended by FAS 158, as appropriate.

- Exhibit 1A: Consolidated AEC – Benefit Cost Summary
- Exhibit 1B: Consolidated AEC – Funded Status Summary
- Exhibit 2A: WPL – Benefit Cost Summary
- Exhibit 2B: WPL – Funded Status Summary
- Exhibit 3A: IPL – Benefit Cost Summary
- Exhibit 3B: IPL – Funded Status Summary
- Exhibit 4: Pension Plan Details
- Exhibit 5: Supplemental –Business Unit Details – Pension
- Exhibit 6: Retiree Welfare Plan Details with Medicare Part D
- Exhibit 7: Retiree Welfare Plan Details without Medicare Part D
- Attachment A: Qualified Pension Plans assumptions, methods and plan provisions
- Attachment B: Nonqualified Pension Plans assumptions, methods and plan provisions
- Attachment C: Retiree Welfare Plans assumptions, methods and plan provisions

## Measurement of Benefit Obligations, Plan Assets and Balance Sheet Adjustments

The benefit obligations were measured as of the company's December 31, 2008 fiscal year end and are based on the census data collected for the January 1, 2008 actuarial valuations. Consistent with prior years, we have projected forward the benefit obligations to the end of the year, adjusting for benefit payments, expected growth in the benefit obligations, changes in key assumptions and plan provisions, and any significant changes in the plan demographics that occurred during the year. Based on discussions with Alliant Energy, we are not aware of any significant changes in the plan demographics during the year that need to be reflected.

Information about the fair value of plan assets was furnished to us by the Company. The Company also provided information about the general ledger account balances for the pension and other postretirement benefit plans at December 31, 2008, which reflect the expected funded status of the plans before adjustment to reflect the plans' funded status based on the year-end measurements, and differences between the expected Medicare Part D subsidies and actual amounts received during the year.

### Key Assumptions

The economic assumptions selected by Alliant Energy for measurements as of December 31, 2008, and the comparable assumptions used as of December 31, 2007 (measurement date of September 30<sup>th</sup>), are summarized below:

Key assumptions				
	Pensions		Other Postretirement Benefits	
September 30	2008	2007	2008	2007
Discount rate	6.15%	6.20%	6.15%	6.20%
Salary growth rate	4.5% (salaried) 3.5% (hourly)	4.5% (salaried) 3.5% (hourly)	N/A	N/A
Expected return on plan assets (pension and 401(h))	8.5%	8.5%	8.5%	8.5%
Assumed health care cost trend rate	N/A	N/A	7.5% in 2009 grading down to 5% in 2014	8% in 2008 grading down to 5% in 2014

Other key assumptions are the same as those used for the prior valuation and are described in Attachments A, B and C.

### Adoption of FAS 158

Alliant Energy adopted FAS 158 for its fiscal year ending December 31, 2006. Under FAS 158, the funded status of each pension and other postretirement benefit plan at the year-end measurement date is required to be reported as an asset (for overfunded plans) or a liability (for underfunded plans). Alliant Energy eliminated its early measurement date in fiscal 2008.

The changes in Shareholders' Equity and Accumulated Other Comprehensive Income during 2008 attributable to the pension and other postretirement benefit plans are displayed in the detailed plan exhibits. All amounts shown are pre-tax and should be adjusted for tax effects

### Balance Sheet Information

At December 31, 2008, the funded status of Alliant's plans was as follows:

<b>FUNDED STATUS OF RETIREMENT PLANS, DECEMBER 31, 2008</b>				
<b>(\$MILLIONS)</b>				
	<b>Pension Plans</b>		<b>Other Postretirement Benefit Plans</b>	
	<b>Overfunded Plans</b>	<b>Underfunded Plans</b>	<b>Overfunded Plans</b>	<b>Underfunded Plans</b>
Benefit obligation	\$0	\$896.4	\$0	\$247.6
Fair value of plan assets	<u>0</u>	<u>565.9</u>	<u>0</u>	<u>80.1</u>
<b>Funded Status, December 31, 2008</b>	\$0	\$(330.5)	\$0	\$(167.5)
<b>Balance Sheet Recognition:</b>				
Noncurrent benefit asset	\$0	\$0	\$0	\$0
Current benefit liability	0	(4.6)	0	(4.8)
Noncurrent benefit liability	<u>0</u>	<u>(325.9)</u>	<u>0</u>	<u>(162.7)</u>
<b>Total</b>	\$0	\$(330.5)	\$0	\$(167.5)

In accordance with FAS 158, the current liability (for underfunded plans) was measured as the expected 2008 benefit payments for each plan in excess of the fair value of the plan's assets at December 31, 2008.

Alliant typically requests that we allocate the pension plans' reduction to shareholder equity to business units. Exhibit 5 shows the allocated amounts based on the funded status of each business unit as of December 31, 2008. We used the same pension allocation method as used last year and this allocation does not reflect possible internal regulatory asset adjustments to OCI that Alliant makes to reflect its ability to offset OCI for the IPL and WPL utilities.

Please note that FAS 87 and FAS 158 do not require or prescribe how a company should allocate a pension plan's other comprehensive income charge to business units and other allocation methods could be used, if desired by Alliant.

#### **Information for Measuring Deferred Tax Effects – Exhibit 7: Without Medicare Part D Impacts**

As you know, the reduction in the APBO and net periodic cost attributable to the expected federal subsidy on certain prescription drug benefit payments is treated as a permanent difference under FAS 109. The postretirement welfare disclosures (and 2008 costs) also reflect the impact of the Medicare Prescription Drug Improvement and Modernization Act of 2003. The impact of Medicare Part D (i.e., reduction in APBO and 2008 FAS expense) are shown below:

<b>Reduction to 2008 FAS 106 Cost/Obligations</b>		
<b>(Millions)</b>	<b>2008 FAS Cost</b>	<b>December 31, 2008 APBO</b>
WPL	\$1.7	\$11.6
IPL	1.9	14.2
ServCo	0.9	5.2
AER	<u>0.1</u>	<u>0.5</u>
Total	<u>\$4.6</u>	<u>\$31.5</u>

Note that the FAS 106 valuation assumed a per capita Medicare Part D reimbursement level of \$475 for the 2008 plan year (approximately \$1.1 million expected federal subsidy reimbursement). As of the date of this correspondence, it is our understanding that Alliant has received \$897,000 in 2006 Medicare Part D federal subsidy for sponsoring its post-65 prescription drug benefit. 2007 Medicare Part D federal subsidies received to date to date are approximately \$0.9M (expected \$1.1 in valuation). The actual federal subsidy that Alliant will receive will be based on plan experience and utilization and will differ year to year. Final 2007 and subsequent year final subsidy amounts will not be known until the government receives and approves submitted individual participant prescription drug claims to support Alliant's federal subsidy claim for the period. For example, the 2007 plan year final filing related to the federal subsidy is due 15 months after the end of the

2007 plan year (i.e., March 31, 2009). Towers Perrin continues to monitor the Medicare Part D subsidy amounts and update the per capita Medicare Part D subsidy assumption each year as part of the valuation process.

### **Disclosure Information**

The disclosure information shown in the accompanying exhibits was prepared in accordance with FAS 132(R), as amended by FAS 158. It requires input by the company of the following information that we do not prepare or that requires your further consideration:

- Actual asset allocation at the end of 2008 and 2007, and the target asset allocation for 2009.
- A description of the Company's investment policy for the assets held by the pension and postretirement benefit plans.
- A description of the basis used to determine the expected long-term rate of return on plan assets.
- The Company's expected contributions to the plans in 2009.

The 2009 expected contributions to the qualified pension plan(s) has been initially set at \$50M in total. The 2009 expected contributions to the other postretirement benefit plans is assumed to be \$20.6M (the estimated 2009 FAS 106 costs for the plans) and the benefit payments for the nonqualified pension plans is expected to be \$4.6M.

Note that any significant change in the amounts contributed or expected to be contributed in 2009 will require disclosure in the interim financial statements.

### **Significant Changes to the Plans During 2008**

There were no significant changes to the plans. A summary of plan provisions are included in Attachment A, B and C.

Alliant Energy indicated that the following plan changes occurred during the year. These changes are summarized below and did not impact past service obligations:

- The cash balance plan was frozen in August 2008. This change had previously been reflected in the FAS valuation for the plan. Active participants in the cash balance plan are 100% vested. Since the plan was frozen in 2005 to new participants, this change did not increase the plan's valuation obligations.
- The IPC Retirement Plan was closed to new hires effective October 1, 2008
- The IPL Healthcare Plan was closed to IPC Local 204/949 new hires effective October 1, 2008

No qualified retirement plan changes were measured during the year.

No retiree welfare plan changes were measured during the year.

The Pension Protection Act of 2006 (PPA) changed funding rules for defined benefit plans beginning in 2008. We do not expect these changes to materially change Alliant's cash funding requirements in the short-term (this change was discussed in prior years).

PPA is also expected to change the Cash Balance Plan's provisions starting in 2008 with respect to future interest credit levels and lump sum payments. At the time of this correspondence, due to lack of IRS guidance, there is uncertainty regarding the precise impact the PPA interest credit ceiling and lump sum rules will have on Alliant's Cash Balance Plan. As more regulatory guidance becomes available, and Alliant decides how to implement the new changes, Alliant will be able to more precisely disclose the impact of the new rules.

### **Actuarial Certification**

The consulting actuaries are members of the Society of Actuaries and other professional actuarial organizations and meet their "General Qualification Standard for Statements of Actuarial Opinions" relating to pension and other postretirement benefit plans.

In preparing the results presented in this letter (including the attached exhibits), we have relied upon information provided to us regarding plan provisions, postretirement welfare plan costs, plan participants, and plan assets. We have reviewed this information for overall reasonableness and consistency, but have neither audited nor independently verified this information. The accuracy of the results presented in this letter is dependent upon the accuracy and completeness of the underlying information.

The actuarial assumptions and the accounting policies and methods employed in the development of the pension cost have been selected by the plan sponsor, with the concurrence of Towers Perrin. FAS 87 requires that each significant assumption "individually represent the best estimate of a particular future event."

The results shown in this letter have been developed based on actuarial assumptions that, to the extent evaluated or selected by Towers Perrin, are considered to be reasonable and within the "best-estimate range" as described by the Actuarial Standards of Practice. Other actuarial assumptions could also be considered to be reasonable and within the best-estimate range. Thus, reasonable results differing from those presented in this report could have been developed by selecting different points within the best-estimate ranges for various assumptions.

\* \* \* \* \*

We are pleased to provide you with this year end report. Please call if you need any additional information.

Sincerely yours,



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Attachments

cc: Mr. Lucien Adams – Alliant Energy  
Ms. Laura Kuennen – Alliant Energy  
Mr. Robert Durian – Alliant Energy  
Ms. Marcia Whelan - Alliant Energy  
Mr. Mitch Olig – Towers Perrin

Enclosure

**Alliant Energy - AEC Combined**  
**Financial Statements Disclosure Information (\$000)**

(before adjustments for possible regulatory accounting by Alliant)

	Pension Benefits			Other Postretirement Benefits		
	2008	2007	2006	2008	2007	2006
<b>Components of net periodic benefit cost:</b>						
Service cost	\$ 16,290	\$ 20,022	\$ 21,767	\$ 8,365	\$ 8,235	\$ 10,257
Interest cost	54,611	50,428	49,833	15,135	13,704	13,997
Expected return on plan assets	(74,648)	(66,689)	(57,677)	(9,027)	(7,563)	(7,545)
Amortization:						
Actuarial (gain)/loss	4,206	8,925	12,234	3,520	4,138	4,278
Prior service (credit)/cost	2,902	3,025	3,194	(3,645)	(3,710)	(1,767)
Transition (asset)/obligation	-	-	(176)	196	196	1,254
Curtailment (gain)/loss	-	-	957	-	-	(323)
Settlement (gain)/loss	-	2,147	(5,213)	-	-	(4,077)
Net periodic benefit cost	<u>\$ 3,361</u>	<u>\$ 17,858</u>	<u>\$ 24,919</u>	<u>\$ 14,544</u>	<u>\$ 15,000</u>	<u>\$ 16,074</u>

**Other Changes in Plan Assets and Benefit**

**Obligations Recognized in Other Comprehensive Income:**

Curtailment effects (cost)	\$ -	\$ -	N/A	\$ -	\$ -	N/A
Settlement effects (cost)	-	(2,147)	N/A	-	-	N/A
Current year actuarial (gain)/loss	348,355	(49,421)	N/A	40,576	(1,359)	N/A
Current year prior service (credit)/cost	-	14	N/A	-	312	N/A
Amortization of prior service credit/(cost)	(2,902)	(3,025)	N/A	3,645	3,710	N/A
Amortization of transition asset/(obligation)	-	-	N/A	(196)	(196)	N/A
Amortization of actuarial gain/(loss)	(4,206)	(8,925)	N/A	(3,520)	(4,138)	N/A
Total recognized in other comprehensive income	341,247	(63,504)	N/A	40,505	(1,671)	N/A
Total recognized in net periodic benefit cost and other comprehensive income	<u>\$ 344,608</u>	<u>\$ (45,646)</u>	<u>N/A</u>	<u>\$ 55,049</u>	<u>\$ 13,329</u>	<u>N/A</u>

**Weighted-average assumptions used to determine net periodic cost:**

Discount rate	6.20%	5.85%	5.50%	6.20%	5.85%	5.50%
Expected long-term rate of return on plan assets [pension and 401(h)]	8.50%	8.50%	8.50%	8.50%	8.50%	8.50%
Rate of compensation increase	3.50% - 4.50%	3.50% - 4.50%	3.5% - 4.5%	3.50%	3.50%	3.50%
Health care cost trend rate						
-- Initial rate	N/A	N/A	N/A	8.00%	9.00%	9.00%
-- Ultimate rate	N/A	N/A	N/A	5.00%	5.00%	5.00%
-- Years to ultimate	N/A	N/A	N/A	6	4	4

**Effect of one-percentage-point change in assumed health care cost trend rate on aggregate service and interest cost:**

-- Increase	N/A	N/A	N/A	\$ 1,666	\$ 1,712	\$ 1,933
-- Decrease	N/A	N/A	N/A	(1,546)	(1,561)	(1,806)

	Pension Benefits	Other Postretirement Benefits
<b>The estimated amounts that will be amortized from accumulated other comprehensive income into net periodic benefit cost in 2009 are as follows:</b>		
Actuarial (gain)/loss	\$ 35,376	\$ 6,167
Prior service (credit)/cost	2,130	(3,645)
Transition (asset)/obligation	-	196
Total	<u>\$ 37,506</u>	<u>\$ 2,718</u>

**The cost of special termination benefits was:**

2008	\$ -	\$ -
2007	-	-
2006	-	-

## Alliant Energy - AEC Combined Financial Statements Disclosure Information (\$000)

Alliant Energy adopted a December 31 measurement date in 2008. Prior to 2008, the company used a September 30 measurement date.

	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
<b>Change in Benefit Obligation</b>				
Benefit obligation, beginning of year	\$ 879,048	\$ 865,971	\$ 243,155	\$ 234,280
Effect of eliminating early measurement date	7,040	N/A	1,141	N/A
Service cost	16,290	20,022	8,365	8,235
Interest cost	54,611	50,428	15,135	13,704
Plan participants' contributions	-	-	4,407	2,992
Actuarial (gain)/loss	(14,079)	(8,497)	(1,408)	4,509
Gross benefits paid	(46,497)	(48,890)	(24,230)	(22,025)
less: federal subsidy on benefits paid	N/A	N/A	1,092	1,148
Plan amendments	-	14	-	312
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Curtailments	-	-	-	-
Settlements	-	-	-	-
Benefit obligation, end of year	\$ 896,413	\$ 879,048	\$ 247,657	\$ 243,155
Accumulated benefit obligation, end of year	\$ 843,377	\$ 819,127	N/A	N/A
<b>Weighted-average assumptions used to determine benefit obligation at end of year:</b>				
Discount rate	6.15%	6.20%	6.15%	6.20%
Rate of compensation increase	3.50% - 4.50%	3.50% - 4.50%	3.50%	3.50%
Health care cost trend rate				
-- Initial rate	N/A	N/A	7.50%	8.00%
-- Ultimate rate	N/A	N/A	5.00%	5.00%
-- Years to ultimate	N/A	N/A	5	6
<b>Effect of one percentage-point change in assumed health care cost trend rate on postretirement obligation:</b>				
-- Increase	N/A	N/A	\$ 13,363	13,960
-- Decrease	N/A	N/A	(12,600)	(13,029)
<b>Change in Plan Assets</b>				
Fair value of plan assets, beginning of year	\$ 889,996	\$ 738,074	\$ 116,366	\$ 105,978
Effect of eliminating early measurement date	7,845	N/A	1,077	N/A
Actual return on plan assets	(287,785)	107,615	(32,700)	13,793
Employer contribution	2,358	93,197	15,221	15,628
Plan participants' contributions	-	-	4,407	2,992
Gross benefits paid	(46,497)	(48,890)	(24,230)	(22,025)
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Settlements	-	-	-	-
Other	-	-	-	-
Fair value of plan assets, end of year	\$ 565,915	\$ 889,996	\$ 80,141	\$ 116,366

**Funded Status**

The funded status at the end of the year, and the related amounts recognized on the statement of financial position, follow

	<u>Pension Benefits</u>		<u>Other Postretirement Benefits</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
<b>Funded status, end of year:</b>				
Fair value of plan assets	\$ 565,915	\$ 889,996	\$ 80,141	\$ 116,366
Benefit obligations	896,413	879,048	247,657	243,155
Funded status	\$ (330,498)	\$ 10,948	\$ (167,516)	\$ (126,789)
4th quarter contributions	N/A	658	N/A	3,833
less: expected subsidy on benefit payments	N/A	N/A	N/A	(273)
Amount recognized, end of year	\$ (330,498)	\$ 11,606	\$ (167,516)	\$ (123,229)
<b>Amounts recognized in the statement of financial position consist of</b>				
Noncurrent asset	\$ -	\$ 61,418	\$ -	\$ 3,020
Current liability	(4,578)	(3,334)	(4,780)	(4,102)
Noncurrent liability	(325,920)	(46,478)	(162,737)	(122,147)
	\$ (330,498)	\$ 11,606	\$ (167,517)	\$ (123,229)
<b>Amounts recognized in accumulated other comprehensive income consist of</b>				
Net actuarial loss/(gain)	\$ 482,700	\$ 139,578	\$ 96,035	\$ 59,791
Prior service cost/(credit)	10,179	13,897	(9,240)	(13,796)
Transition obligation/(asset)	-	-	734	978
	\$ 492,879	\$ 153,475	\$ 87,529	\$ 46,973

The projected benefit obligation and fair value of plan assets for pension plans with a projected benefit obligation in excess of plan assets at December 31, 2008 and September 30, 2007 were as follows:

	<u>December 31,</u>	
	<u>2008</u>	<u>2007</u>
<b>Projected Benefit Obligation in Excess of Plan Assets</b>		
Projected benefit obligation, end of year	\$ 896,413	\$ 50,470
Fair value of plan assets, end of year	565,915	-

The projected benefit obligation, accumulated benefit obligation, and fair value of plan assets for pension plans with an accumulated benefit obligation in excess of plan assets at December 31, 2008 and September 30, 2007 were as follows

	<u>December 31,</u>	
	<u>2008</u>	<u>2007</u>
<b>Accumulated Benefit Obligation in Excess of Plan Assets</b>		
Projected benefit obligation, end of year	\$ 896,413	\$ 50,470
Accumulated benefit obligation, end of year	843,377	42,939
Fair value of plan assets, end of year	565,915	-

The benefit obligation and fair value of plan assets for the postretirement welfare plans with benefit obligations in excess of plan assets were \$247.7 million and \$80.7 million respectively as of December 31, 2008, and \$235.9 million and \$106.1 million respectively as of September 30, 2007.

**EXPECTED CASH FLOWS**

	<u>Pension Benefits</u>	<u>Other Postretirement Benefits</u>	
		<u>Gross</u>	<u>Federal Subsidy</u>
<b>Expected employer contributions:</b>			
2009*	\$ 50,000	\$ 20,600	
<b>Expected benefit payments:</b>			
2009	\$ 49,239	\$ 20,398	\$ 1,129
2010	49,947	19,636	1,174
2011	53,583	19,917	1,232
2012	54,998	20,731	1,350
2013	57,389	21,423	1,439
2014-2018	335,314	119,243	9,068

\* Contributions shown reflect amounts expected to be contributed to funded plans. Expected 2009 qualified pension contributions to be determined by Alliant based on desired contribution level for 2009. In addition, Alliant anticipates paying approximately \$4.6 million in nonqualified pension benefits from corporate assets during 2009.

**Alliant Energy - WPL Utility**  
**Financial Statements Disclosure Information (\$000)**  
(before adjustments for possible regulatory accounting by Alliant)

	Pension Benefits			Other Postretirement Benefits		
	2008	2007	2006	2008	2007	2006
<b>Components of net periodic benefit cost:</b>						
Service cost	\$ 5,319	\$ 5,577	\$ 6,161	\$ 3,257	\$ 3,321	\$ 4,186
Interest cost	15,027	13,736	13,179	5,487	5,207	5,365
Expected return on plan assets	(21,423)	(19,189)	(17,922)	(1,856)	(1,806)	(1,770)
Amortization:						
Actuarial (gain)/loss	1,046	2,916	4,486	1,003	1,103	1,166
Prior service (credit)/cost	765	808	816	(952)	(1,021)	(82)
Transition (asset)/obligation	-	-	-	(4)	(4)	786
Curtailment (gain)/loss	-	-	-	-	-	-
Settlement (gain)/loss	-	-	-	-	-	-
Net periodic benefit cost	<u>\$ 734</u>	<u>\$ 3,848</u>	<u>\$ 6,720</u>	<u>\$ 6,935</u>	<u>\$ 6,800</u>	<u>\$ 9,651</u>

**Other Changes in Plan Assets and Benefit****Obligations Recognized in Other Comprehensive**

Current year actuarial (gain)/loss	104,362	(16,938)	N/A	7,721	(94)	N/A
Net loss/(gain) related to internal plan restructuring	N/A	N/A	N/A	-	(1,057)	N/A
Current year prior service (credit)/cost	-	-	N/A	-	312	N/A
Prior service cost/(credit); impact of plan restructuring	N/A	N/A	N/A	-	111	N/A
Amortization of prior service credit/(cost)	(765)	(808)	N/A	952	1,021	N/A
Amortization of transition asset/(obligation)	-	-	N/A	4	4	N/A
Amortization of actuarial gain/(loss)	(1,046)	(2,916)	N/A	(1,003)	(1,103)	N/A
Total recognized in other comprehensive income	102,551	(20,662)	N/A	7,674	(806)	N/A
Total recognized in net periodic benefit cost and other comprehensive income	<u>\$ 103,285</u>	<u>(16,814)</u>	N/A	<u>\$ 14,609</u>	<u>5,994</u>	N/A

**Weighted-average assumptions used to determine net periodic cost:**

Discount rate	6.20%	5.85%	5.50%	6.20%	5.85%	5.50%
Expected long-term rate of return on plan assets	8.50%	8.50%	8.50%	8.50%	8.50%	8.50%
Rate of compensation increase	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
Health care cost trend rate						
-- Initial rate	N/A	N/A	N/A	8.00%	9.00%	9.00%
-- Ultimate rate	N/A	N/A	N/A	5.00%	5.00%	5.00%
-- Years to ultimate	N/A	N/A	N/A	6	4	4

**Effect of one-percentage-point change in assumed health care cost trend rate on aggregate service and interest cost:**

-- Increase	N/A	N/A	N/A	\$ 619	\$ 660	\$ 757
-- Decrease	N/A	N/A	N/A	(564)	(583)	(705)

	Pension Benefits	Other Postretirement Benefits
<b>The estimated amounts that will be amortized from accumulated other comprehensive income into net periodic benefit cost in 2009 are as follows:</b>		
Actuarial (gain)/loss	\$ 11,325	\$ 1,314
Prior service (credit)/cost	595	(952)
Transition (asset)/obligation	-	(4)
Total	<u>\$ 11,920</u>	<u>\$ 358</u>

**The cost of special termination benefits was:**

2008	\$ -	\$ -
2007	-	-
2006	-	-

The pension benefit cost shown above (and in the following tables) for 2008, 2007 and 2006 represents only the pension benefit cost for bargaining unit employees of WP&L covered under the bargaining unit pension plan sponsored by WP&L. The pension benefit cost for WP&L's non-bargaining employees who are now participants in other IEC plans was \$(2.9)million for 2008, \$(.8) million for 2007 and \$1.0 million for 2006. In addition, the Alliant Energy Corporate Services, Inc. (Alliant Energy Corporate Services) provides services to WP&L. The allocated pension benefit costs associated with these services is \$\_\_\_ million for 2008, \$\_\_\_ million for 2007 and \$\_\_\_ million in 2006.

The other postretirement benefit cost shown above for each period (and in the following tables) represents the other postretirement benefit cost for all WP&L employees. The allocated other postretirement benefit cost associated with Alliant Energy Corporate Services for WP&L is \$\_\_\_ million for 2008, \$\_\_\_ million for 2007 and \$\_\_\_ million for 2006.

## Alliant Energy - WPL Utility Financial Statements Disclosure Information (\$000)

Alliant Energy adopted a December 31 measurement date in 2008. Prior to 2008, the company used a September 30 measurement date.

	<b>Pension Benefits</b>		<b>Other Postretirement Benefits</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>Change in Benefit Obligation</b>				
Benefit obligation, beginning of year	\$ 238,642	\$ 233,433	\$ 87,692	\$ 89,008
Effect of eliminating early measurement date	2,784	N/A	371	N/A
Service cost	5,319	5,577	3,257	3,321
Interest cost	15,027	13,736	5,487	5,207
Plan participants' contributions	-	-	2,995	2,186
Actuarial (gain)/loss	703	(5,410)	(129)	942
Gross benefits paid	(9,568)	(8,694)	(10,940)	(9,379)
less: federal subsidy on benefits paid	N/A	N/A	542	570
Plan amendments	-	-	-	312
Transfer to Service Company Plan	N/A	N/A	-	(4,475)
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Curtailments	-	-	-	-
Settlements	-	-	-	-
Benefit obligation, end of year	<u>\$ 252,907</u>	<u>\$ 238,642</u>	<u>\$ 89,275</u>	<u>\$ 87,692</u>
Accumulated benefit obligation, end of year	\$ 230,089	\$ 218,887	N/A	N/A
<b>Weighted-average assumptions used to determine benefit obligation at end of year:</b>				
Discount rate	6.15%	6.20%	6.15%	6.20%
Rate of compensation increase	3.50%	3.50%	3.50%	3.50%
Health care cost trend rate				
-- Initial rate	N/A	N/A	7.50%	8.00%
-- Ultimate rate	N/A	N/A	5.00%	5.00%
-- Years to ultimate	N/A	N/A	5	6
<b>Effect of one percentage-point change in assumed health care cost trend rate on postretirement obligation:</b>				
-- Increase	N/A	N/A	\$ 4,642	\$ 4,925
-- Decrease	N/A	N/A	(4,409)	(4,621)
<b>Change in Plan Assets</b>				
Fair value of plan assets, beginning of year	\$ 253,339	\$ 225,316	\$ 20,887	\$ 21,478
Effect of elimination of early measurement date	3,052	N/A	52	N/A
Actual return on plan assets	(82,237)	30,717	(5,867)	3,179
Employer contribution	-	6,000	7,470	7,898
Plan participants' contributions	-	-	2,995	2,186
Gross benefits paid	(9,568)	(8,694)	(10,940)	(9,379)
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Settlements	-	-	-	-
Plan restructuring	N/A	N/A	-	(4,475)
Other	-	-	-	-
Fair value of plan assets, end of year	<u>\$ 164,587</u>	<u>\$ 253,339</u>	<u>\$ 14,597</u>	<u>\$ 20,887</u>

**Funded Status**

The funded status at the end of the year, and the related amounts recognized on the statement of financial position, follow:

	<u>Pension Benefits</u>		<u>Other Postretirement Benefits</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
<b>Funded status, end of year:</b>				
Fair value of plan assets	\$ 164,587	\$ 253,339	\$ 14,597	\$ 20,887
Benefit obligations	252,907	238,642	89,275	87,692
Funded status	\$ (88,320)	\$ 14,697	\$ (74,678)	\$ (66,805)
4th quarter contributions	N/A	-	N/A	1,550
less: expected subsidy on benefit payments	N/A	N/A	N/A	(135)
Amount recognized, end of year	<u>\$ (88,320)</u>	<u>\$ 14,697</u>	<u>\$ (74,678)</u>	<u>\$ (65,390)</u>
<b>Amounts recognized in the statement of financial position consist of:</b>				
Noncurrent asset	\$ -	\$ 14,697	\$ -	\$ 3,020
Current liability	-	-	(4,502)	(3,933)
Noncurrent liability	(88,320)	-	(70,174)	(64,477)
	<u>\$ (88,320)</u>	<u>\$ 14,697</u>	<u>\$ (74,677)</u>	<u>\$ (65,390)</u>
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>				
Net actuarial loss/(gain)	\$ 140,907	\$ 37,865	\$ 23,693	\$ 17,193
Prior service cost/(credit)	4,674	5,638	(2,589)	(3,779)
Transition obligation/(asset)	-	-	(14)	(18)
	<u>\$ 145,581</u>	<u>\$ 43,503</u>	<u>\$ 21,090</u>	<u>\$ 13,396</u>

The projected benefit obligation and fair value of plan assets for pension plans with a projected benefit obligation in excess of plan assets at December 31, 2008 and September 30, 2007 were as follows:

	<u>December 31,</u>	
	<u>2008</u>	<u>2007</u>
<b>Projected Benefit Obligation in Excess of Plan Assets</b>		
Projected benefit obligation, end of year	\$ 252,907	\$ -
Fair value of plan assets, end of year	164,587	-

The projected benefit obligation, accumulated benefit obligation, and fair value of plan assets for pension plans with an accumulated benefit obligation in excess of plan assets at December 31, 2008 and September 30, 2007 were as follows.

	<u>December 31,</u>	
	<u>2008</u>	<u>2007</u>
<b>Accumulated Benefit Obligation in Excess of Plan Assets</b>		
Projected benefit obligation, end of year	\$ 252,907	\$ -
Accumulated benefit obligation, end of year	230,089	-
Fair value of plan assets, end of year	164,587	-

The benefit obligation and fair value of plan assets for the postretirement welfare plans with benefit obligations in excess of plan assets were \$89.3 million and \$14.7 million as of December 31, 2008, and \$80.4 million and \$10.6 million as of September 30, 2007.

**EXPECTED CASH FLOWS**

	<u>Pension Benefits</u>	<u>Other Postretirement Benefits</u>	
		<u>Gross</u>	<u>Federal Subsidy</u>
<b>Expected employer contributions:</b>			
2009*	\$ 17,000	\$ 8,200	
<b>Expected benefit payments:</b>			
2009	\$ 9,647	\$ 6,996	\$ 548
2010	10,140	6,620	496
2011	10,772	6,957	457
2012	11,569	7,335	489
2013	12,632	7,648	494
2014-2018	82,957	44,648	3,154

\*Contributions shown reflect amounts expected to be contributed to funded plans. Expected 2009 qualified pension contributions to be determined by Alliant based on desired contribution level for 2009. In addition, Alliant anticipates paying approximately \$0.2 million in nonqualified pension benefits from corporate assets during 2009.

**Alliant Energy - IPL Utility**  
**Financial Statements Disclosure Information (\$000)**  
(before adjustments for possible regulatory accounting by Alliant)

	<u>Pension Benefits</u>			<u>Other Postretirement Benefits</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
<b>Components of net periodic benefit cost:</b>						
Service cost	\$ 6,055	\$ 6,172	\$ 7,325	\$ 2,853	\$ 2,807	\$ 3,680
Interest cost	15,758	14,331	14,532	7,297	7,200	7,121
Expected return on plan assets	(21,510)	(19,153)	(16,602)	(6,102)	(5,757)	(5,775)
Amortization:						
Actuarial (gain)/loss	195	1,203	2,767	1,976	2,824	2,444
Prior service (credit)/cost	990	1,053	1,117	(1,646)	(1,761)	(1,091)
Transition (asset)/obligation	-	-	(112)	199	199	475
Curtailment (gain)/loss	-	-	635	-	-	(323)
Settlement (gain)/loss	-	-	(1,611)	-	-	(4,077)
Net periodic benefit cost	<u>\$ 1,488</u>	<u>\$ 3,606</u>	<u>\$ 8,051</u>	<u>\$ 4,577</u>	<u>\$ 5,512</u>	<u>\$ 2,454</u>

**Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income:**

Current year actuarial (gain)/loss	103,517	(13,785)	N/A	28,278	(1,849)	N/A
Net loss/(gain) related to internal plan restructuring	N/A	N/A	N/A	-	(5,673)	N/A
Current year prior service (credit)/cost	-	-	N/A	-	-	N/A
Prior service cost/(credit); impact of plan restructuring	N/A	N/A	N/A	-	357	N/A
Amortization of prior service credit/(cost)	(990)	(1,053)	N/A	1,646	1,761	N/A
Amortization of transition asset/(obligation)	-	-	N/A	(199)	(199)	N/A
Amortization of actuarial gain/(loss)	(195)	(1,203)	N/A	(1,976)	(2,824)	N/A
Total recognized in other comprehensive income	<u>102,332</u>	<u>(16,041)</u>	N/A	<u>27,749</u>	<u>(8,427)</u>	N/A
Total recognized in net periodic benefit cost and other comprehensive income	<u>\$ 103,820</u>	<u>\$ (12,435)</u>	N/A	<u>\$ 32,326</u>	<u>\$ (2,915)</u>	N/A

**Weighted-average assumptions used to determine net periodic cost:**

Discount rate	6.20%	5.85%	5.50%	6.20%	5.85%	5.50%
Expected long-term rate of return on plan assets [pension and 401(h)]	8.50%	8.50%	8.50%	8.50%	8.50%	8.50%
Rate of compensation increase	3.50%	3.50%	3.50%	N/A	N/A	N/A
Health care cost trend rate						
-- Initial rate	N/A	N/A	N/A	8.00%	9.00%	9.00%
-- Ultimate rate	N/A	N/A	N/A	5.00%	5.00%	5.00%
-- Years to ultimate	N/A	N/A	N/A	6	4	4

**Effect of one-percentage-point change in assumed health care cost trend rate on aggregate service and interest cost:**

-- Increase	N/A	N/A	N/A	\$ 751	\$ 807	\$ 861
-- Decrease	N/A	N/A	N/A	(682)	(717)	(804)

	<u>Pension Benefits</u>	<u>Other Postretirement Benefits</u>
<b>The estimated amounts that will be amortized from accumulated other comprehensive income into net periodic benefit cost in 2009 are as follows:</b>		
Actuarial (gain)/loss	\$ 9,242	\$ 3,993
Prior service (credit)/cost	786	(1,646)
Transition (asset)/obligation	-	199
Total	<u>\$ 10,028</u>	<u>\$ 2,546</u>

**The cost of special termination benefits was:**

2008	\$ -	\$ -
2007	-	-
2006	-	-

The pension benefit cost shown above (and in the following tables) for 2008, 2007 and 2006 represents the pension benefit cost for bargaining unit employees of IPL. The pension benefit cost for IPL's non-bargaining employees who are now participants in other IEC plans is \$3.0 million for 2008, \$(.9) million for 2007, and \$(2.8) million for 2006. In addition, the Alliant Energy Corporate Services, Inc. (Alliant Energy Corporate Services) provides services to IPL. The allocated pension benefit costs associated with these services is \$\_\_\_ million for 2008, \$\_\_\_ million for 2007 and \$\_\_\_ million in 2006.

The other postretirement benefit cost shown above for each period (and in the following tables) represents the other postretirement benefit cost for all IPL employees. The allocated other postretirement benefit cost associated with Alliant Energy Corporate Services for IPL is \$\_\_\_\_\_ for 2008, \$\_\_\_\_\_ for 2007 and \$\_\_\_\_\_ million for 2006.

## Alliant Energy - IPL Utility Financial Statements Disclosure Information (\$000)

Alliant Energy adopted a December 31 measurement date in 2008. Prior to 2008, the company used a September 30 measurement date.

	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
<b>Change in Benefit Obligation</b>				
Benefit obligation, beginning of year	\$ 250,321	\$ 243,465	\$ 119,703	\$ 125,257
Effect of eliminating early measurement date	2,684	N/A	254	N/A
Service cost	6,055	6,172	2,853	2,807
Interest cost	15,758	14,331	7,297	7,200
Plan participants' contributions	-	-	1,034	794
Actuarial (gain)/loss	(2,787)	(3,168)	(721)	1,829
Gross benefits paid	(9,953)	(10,479)	(10,418)	(10,243)
less: federal subsidy on benefits paid	N/A	N/A	535	574
Plan amendments	-	-	-	-
Transfer to Service Company Plan	N/A	N/A	-	(8,195)
Transfer to Crandic/AER Plan	N/A	N/A	-	(320)
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Curtailments	-	-	-	-
Settlements	-	-	-	-
Benefit obligation, end of year	\$ 262,078	\$ 250,321	\$ 120,537	\$ 119,703
Accumulated benefit obligation, end of year	\$ 235,979	\$ 218,021	N/A	N/A
<b>Weighted-average assumptions used to determine benefit obligation at end of year:</b>				
Discount rate	6.15%	6.20%	6.15%	6.20%
Rate of compensation increase	3.50%	3.50%	N/A	N/A
Health care cost trend rate				
-- Initial rate	N/A	N/A	7.50%	8.00%
-- Ultimate rate	N/A	N/A	5.00%	5.00%
-- Years to ultimate	N/A	N/A	5	6
<b>Effect of one percentage-point change in assumed health care cost trend rate on postretirement obligation:</b>				
-- Increase	N/A	N/A	\$ 7,231	\$ 7,848
-- Decrease	N/A	N/A	(6,760)	(7,287)
<b>Change in Plan Assets</b>				
Fair value of plan assets, beginning of year	\$ 255,290	\$ 209,998	\$ 81,641	\$ 77,478
Effect of eliminating early measurement date	2,616	N/A	492	N/A
Actual return on plan assets	(84,795)	29,771	(22,768)	9,460
Employer contribution	-	26,000	4,667	4,899
Plan participants' contributions	-	-	1,034	794
Gross benefits paid	(9,953)	(10,479)	(10,418)	(10,243)
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Settlements	-	-	-	-
Plan restructuring	N/A	N/A	-	(747)
Other	-	-	-	-
Fair value of plan assets, end of year	\$ 163,158	\$ 255,290	\$ 54,648	\$ 81,641

**Funded Status**

The funded status at the end of the year, and the related amounts recognized on the statement of financial position, follow:

	<b>Pension Benefits</b>		<b>Other Postretirement Benefits</b>	
	<b>December 31,</b>		<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>Funded status, end of year:</b>				
Fair value of plan assets	\$ 163,158	\$ 255,290	\$ 54,648	\$ 81,641
Benefit obligations	262,078	250,321	120,537	119,703
Funded status	\$ (98,920)	\$ 4,969	\$ (65,889)	\$ (38,062)
4th quarter contributions	N/A	-	N/A	1,378
4th quarter settlement	N/A	-	N/A	-
4th quarter curtailment	N/A	-	N/A	-
less: expected subsidy on benefit payments	N/A	N/A	N/A	(134)
Amount recognized, end of year	\$ (98,920)	\$ 4,969	\$ (65,889)	\$ (36,818)
<b>Amounts recognized in the statement of financial position consist of:</b>				
Noncurrent asset	\$ -	\$ 4,969	\$ -	\$ -
Current liability	-	-	-	-
Noncurrent liability	(98,920)	-	(65,889)	(36,818)
	\$ (98,920)	\$ 4,969	\$ (65,889)	\$ (36,818)
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>				
Net actuarial loss/(gain)	\$ 127,078	\$ 23,808	\$ 58,890	\$ 33,060
Prior service cost/(credit)	3,017	4,268	(3,966)	(6,023)
Transition obligation/(asset)	-	-	747	996
	\$ 130,095	\$ 28,076	\$ 55,671	\$ 28,033

The projected benefit obligation and fair value of plan assets for pension plans with a projected benefit obligation in excess of plan assets at December 31, 2008 and September 30, 2007 were as follows.

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
<b>Projected Benefit Obligation in Excess of Plan Assets</b>		
Projected benefit obligation, end of year	\$ 262,078	\$ -
Fair value of plan assets, end of year	163,158	-

The projected benefit obligation, accumulated benefit obligation, and fair value of plan assets for pension plans with an accumulated benefit obligation in excess of plan assets at December 31, 2008 and September 30, 2007 were as follows.

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
<b>Accumulated Benefit Obligation in Excess of Plan Assets</b>		
Projected benefit obligation, end of year	\$ 262,078	\$ -
Accumulated benefit obligation, end of year	235,979	-
Fair value of plan assets, end of year	163,158	-

The postretirement benefit obligations exceed plan assets for all of the IPL Utility postretirement welfare plans (reported above) as of December 31, 2008 and September 30, 2007.

**EXPECTED CASH FLOWS**

	<b>Pension Benefits</b>	<b>Other Postretirement Benefits</b>	
		<b>Gross</b>	<b>Federal Subsidy</b>
<b>Expected employer contributions:</b>			
2009*	\$ 23,000	\$ 8,800	
<b>Expected benefit payments:</b>			
2009	\$ 11,940	\$ 11,020	\$ 535
2010	12,773	10,822	604
2011	13,707	10,538	670
2012	14,766	10,724	723
2013	15,761	10,975	758
2014-2018	95,899	57,192	4,347

\* Contributions shown reflect amounts expected to be contributed to funded plans. Expected 2009 qualified pension contributions to be determined by Alliant based on desired contribution level for 2009. In addition, Alliant anticipates paying approximately \$1.2 million in nonqualified pension benefits from corporate assets during 2009.

**Alliant Energy - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan**

	<u>IES Union Plan</u>	<u>WPL Union Plan</u>	<u>IPC Union Plan</u>	<u>Cash Balance Plan</u>	<u>Total Qualified Plans</u>	<u>SERP Plan</u>	<u>Excess Plan</u>	<u>Total Non-Qualified Plans</u>	<u>Total Pension Plans</u>
<b>Reconciliation of Benefit Obligation</b>									
Net benefit obligation at 9/30/2007	182,532,342	238,641,992	70,710,593	336,693,149	828,578,076	44,056,847	6,413,509	50,470,356	879,048,432
Effect of eliminating early measurement date	1,702,393	2,783,662	990,412	1,283,406	6,759,873	215,663	64,635	280,298	7,040,171
Service cost	4,260,534	5,319,099	1,794,820	4,221,692	15,596,145	530,481	163,412	693,893	16,290,038
Interest cost	11,436,003	15,026,867	4,495,203	20,576,058	51,534,131	2,676,798	400,140	3,076,938	54,611,069
Plan participants' contributions	-	-	-	-	-	-	-	-	-
Actuarial (gain)/loss	(3,855,076)	703,360	692,582	(9,483,728)	(11,942,862)	(2,114,407)	(21,737)	(2,136,144)	(14,079,006)
Gross benefits paid	(9,575,584)	(9,568,182)	(514,610)	(24,481,538)	(44,139,914)	(2,076,896)	(280,686)	(2,357,582)	(46,497,496)
less: federal subsidy on benefits paid	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Plan amendments	-	-	-	-	-	-	-	-	-
Acquisitions/divestitures	-	-	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-	-	-
Curtailments	-	-	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-	-	-
Net benefit obligation at 12/31/2008	186,500,612	252,906,798	78,169,000	328,809,039	846,385,449	43,288,486	6,739,273	50,027,759	896,413,208
<b>Accumulated Benefit Obligation</b>	168,971,725	230,088,573	69,598,801	328,809,039	797,468,138	39,200,690	6,707,740	45,908,430	843,376,568
<b>Reconciliation of plan assets</b>									
Fair value of plan assets at 9/30/2007	183,070,654	253,338,811	75,149,278	378,437,026	889,995,769	-	-	-	889,995,769
Effect of eliminating early measurement date	1,624,999	3,051,760	1,015,962	2,151,903	7,844,624	-	-	-	7,844,624
Actual return on plan assets	(58,667,086)	(82,235,371)	(27,279,807)	(119,603,324)	(287,785,588)	-	-	-	(287,785,588)
Employer contribution	-	-	-	-	-	2,076,896	280,686	2,357,582	2,357,582
Plan participants' contributions	-	-	-	-	-	-	-	-	-
Gross benefits paid	(9,575,584)	(9,568,182)	(514,610)	(24,481,538)	(44,139,914)	(2,076,896)	(280,686)	(2,357,582)	(46,497,496)
Acquisitions/divestitures	-	-	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Fair value of plan assets at 12/31/2008	116,452,983	164,587,018	48,370,823	236,504,067	565,914,891	-	-	-	565,914,891
<b>Funded status of the plans (reflecting FAS 158)</b>									
<b>Funded status, end of year:</b>									
Fair value of plan assets	116,452,983	164,587,018	48,370,823	236,504,067	565,914,891	-	-	-	565,914,891
Benefit obligations (PBO)	186,500,612	252,906,798	78,169,000	328,809,039	846,385,449	43,288,486	6,739,273	50,027,759	896,413,208
Funded status	(70,047,629)	(88,319,780)	(29,798,177)	(92,304,972)	(280,470,558)	(43,288,486)	(6,739,273)	(50,027,759)	(330,498,317)
<b>Amounts recognized in the statement of financial position consist of:</b>									
Noncurrent asset	-	-	-	-	-	-	-	-	-
Current liability	-	-	-	-	-	(4,078,000)	(500,000)	(4,578,000)	(4,578,000)
Noncurrent liability	(70,047,629)	(88,319,780)	(29,798,177)	(92,304,972)	(280,470,558)	(39,210,486)	(6,239,273)	(45,449,759)	(325,920,317)
Total	(70,047,629)	(88,319,780)	(29,798,177)	(92,304,972)	(280,470,558)	(43,288,486)	(6,739,273)	(50,027,759)	(330,498,317)
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>									
Net actuarial loss/(gain)	84,087,135	140,906,841	44,019,339	198,730,221	467,743,536	14,274,320	682,034	14,956,354	482,699,890
Prior service cost/(credit)	2,279,872	4,674,156	741,571	764,424	8,460,023	457,626	1,260,934	1,718,560	10,178,583
Transition obligation/(asset)	-	-	-	-	-	-	-	-	-
Total	86,367,007	145,580,997	44,760,910	199,494,645	476,203,559	14,731,946	1,942,968	16,674,914	492,878,473

**Alliant Energy - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan**

	<u>IES Union Plan</u>	<u>WPL Union Plan</u>	<u>IPC Union Plan</u>	<u>Cash Balance Plan</u>	<u>Total Qualified Plans</u>	<u>SERP Plan</u>	<u>Excess Plan</u>	<u>Total Non-Qualified Plans</u>	<u>Total Pension Plans</u>
<b>Net periodic benefit cost - 2008</b>									
Service cost	4,260,534	5,319,099	1,794,820	4,221,692	15,596,145	530,481	163,412	693,893	16,290,038
Interest cost	11,436,003	15,026,867	4,495,203	20,576,058	51,534,131	2,676,798	400,140	3,076,938	54,611,069
Expected return on assets	(15,357,401)	(21,423,316)	(6,390,167)	(31,477,385)	(74,648,269)	-	-	-	(74,648,269)
Amortization of:									
Actuarial (gain)/loss	-	1,045,991	195,408	1,531,292	2,772,691	1,427,455	6,086	1,433,541	4,206,232
Prior service (credit)/cost	837,938	765,021	170,270	484,100	2,257,329	210,964	433,217	644,181	2,901,510
Transition (asset)/obligation	-	-	-	-	-	-	-	-	-
FAS 87 cost	1,177,074	733,662	265,534	(4,664,243)	(2,487,973)	4,845,698	1,002,855	5,848,553	3,360,580
FAS 88 charges:									
Curtailment charges	-	-	-	-	-	-	-	-	-
Settlement charges	-	-	-	-	-	-	-	-	-
Special termination benefit charge	-	-	-	-	-	-	-	-	-
Total 2008 net periodic cost	1,177,074	733,662	265,534	(4,664,243)	(2,487,973)	4,845,698	1,002,855	5,848,553	3,360,580
<b>Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income:</b>									
Settlement effects (cost)	-	-	-	-	-	-	-	-	-
Current year actuarial loss/(gain)	70,169,411	104,362,047	34,362,556	141,596,981	350,490,995	(2,114,407)	(21,737)	(2,136,144)	348,354,851
Current year prior service cost/(credit)	-	-	-	-	-	-	-	-	-
Amortization of prior service (cost)/credit	(837,938)	(765,021)	(170,270)	(484,100)	(2,257,329)	(210,964)	(433,217)	(644,181)	(2,901,510)
Amortization of actuarial (loss)/gain	-	(1,045,991)	(195,408)	(1,531,292)	(2,772,691)	(1,427,455)	(6,086)	(1,433,541)	(4,206,232)
Total recognized in other comprehensive income	69,331,473	102,551,035	33,996,878	139,581,589	345,460,975	(3,752,826)	(461,040)	(4,213,866)	341,247,109
Total recognized in net periodic benefit cost and OCI	70,508,547	103,284,697	34,262,412	134,917,346	342,973,002	1,092,872	541,815	1,634,687	344,607,689
<b>Assumptions 12/31/2008</b>									
Discount rate (EOY)	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%
Expected return on plan assets (BOY)	8.50%	8.50%	8.50%	8.50%	8.50%	8.50%	NA	NA	NA
Rate of compensation increase	3.50%	3.50%	3.50%	4.50%	3.50% - 4.50%	4.50%	4.50%	4.50%	3.50% - 4.50%
<b>Health care cost trend on covered charges</b>									
Initial medical trend (BOY)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Initial medical trend (EOY)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ultimate medical trend	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Sensitivity of retiree welfare results</b>									
Effect of a one percentage point increase in assumed health care cost trend									
-- on total service and interest cost components	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Effect of a one percentage point decrease in assumed health care cost trend									
-- on total service and interest cost components	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Expected Benefit Payments</b>									
2009	9,339,000	9,647,000	2,735,000	22,942,000	44,663,000	4,078,000	500,000	4,578,000	49,241,000
2010	9,747,000	10,140,000	3,026,000	23,752,000	46,665,000	2,809,000	473,000	3,282,000	49,947,000
2011	10,316,000	10,772,000	3,392,000	25,327,000	49,807,000	3,022,000	753,000	3,775,000	53,582,000
2012	10,954,000	11,569,000	3,812,000	25,090,000	51,425,000	3,073,000	499,000	3,572,000	54,997,000
2013	11,561,000	12,632,000	4,199,000	25,305,000	53,697,000	3,050,000	641,000	3,691,000	57,388,000
2014 - 2018	68,712,000	82,957,000	27,187,000	137,438,000	316,294,000	15,661,000	3,359,000	19,020,000	335,314,000

**Alliant Energy - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan**

	<u>IES Union Plan</u>	<u>WPL Union Plan</u>	<u>IPC Union Plan</u>	<u>Cash Balance Plan</u>	<u>Total Qualified Plans</u>	<u>SERP Plan</u>	<u>Excess Plan</u>	<u>Total Non-Qualified Plans</u>	<u>Total Pension Plans</u>
<b>Supplemental Information</b>									
<b>Reconciliation of Other Comprehensive Income:</b>									
Net actuarial loss/(gain)	13,917,724	37,865,210	9,904,555	59,059,914	120,747,403	18,118,624	711,542	18,830,166	139,577,569
Prior service cost/(credit)	<u>3,344,067</u>	<u>5,637,509</u>	<u>952,023</u>	<u>1,369,029</u>	<u>11,302,628</u>	<u>791,458</u>	<u>1,802,455</u>	<u>2,593,913</u>	<u>13,896,541</u>
<b>Total 9/30/2007 OCI</b>	<b>17,261,791</b>	<b>43,502,719</b>	<b>10,856,578</b>	<b>60,428,943</b>	<b>132,050,031</b>	<b>18,910,082</b>	<b>2,513,997</b>	<b>21,424,079</b>	<b>153,474,110</b>
2008 Activity									
Current year actuarial loss/(gain)	70,169,411	104,362,047	34,362,556	141,596,981	350,490,995	(2,114,407)	(21,737)	(2,136,144)	348,354,851
Current year prior service cost/(credit)	-	-	-	-	-	-	-	-	-
Amortization of prior service (cost)/credit	(837,938)	(765,021)	(170,270)	(484,100)	(2,257,329)	(210,964)	(433,217)	(644,181)	(2,901,510)
Amortization of actuarial (loss)/gain	-	(1,045,991)	(195,408)	(1,531,292)	(2,772,691)	(1,427,455)	(6,086)	(1,433,541)	(4,206,232)
Impact of Measurement Date Change									
Amortization of prior service (cost)/credit	(226,257)	(198,332)	(40,183)	(120,505)	(585,277)	(122,868)	(108,304)	(231,172)	(816,449)
Amortization of actuarial (loss)/gain	-	(274,425)	(52,363)	(395,382)	(722,170)	(302,442)	(1,685)	(304,127)	(1,026,297)
Net actuarial loss/(gain)	84,087,135	140,906,841	44,019,340	198,730,221	467,743,537	14,274,320	682,034	14,956,354	482,699,891
Prior service cost/(credit)	<u>2,279,872</u>	<u>4,674,156</u>	<u>741,570</u>	<u>764,424</u>	<u>8,460,022</u>	<u>457,626</u>	<u>1,260,934</u>	<u>1,718,560</u>	<u>10,178,582</u>
<b>Total 12/31/2008 OCI</b>	<b>86,367,007</b>	<b>145,580,997</b>	<b>44,760,910</b>	<b>199,494,645</b>	<b>476,203,559</b>	<b>14,731,946</b>	<b>1,942,968</b>	<b>16,674,914</b>	<b>492,878,473</b>

**WPL - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan**

	<u>WPL Union Plan</u>	<u>WPL Cash Balance Plan</u>	<u>Total Qualified Plans</u>	<u>Allocated Non-Qualified WPL SERP Plan</u>	<u>Total Pension Plans</u>
<b>Reconciliation of Benefit Obligation</b>					
Net benefit obligation at 9/30/2007	238,641,992	105,019,963	343,661,955	1,596,428	345,258,383
Effect of eliminating early measurement date	2,783,662	(145,397)	2,638,265	(18,335)	2,619,930
Service cost	5,319,099	214,396	5,533,495	-	5,533,495
Interest cost	15,026,867	6,365,488	21,392,355	92,714	21,485,069
Plan participants' contributions	-	-	-	-	-
Actuarial (gain)/loss	703,360	(2,915,541)	(2,212,181)	(47,903)	(2,260,084)
Gross benefits paid	(9,568,182)	(7,454,600)	(17,022,782)	(168,145)	(17,190,927)
Plan amendments	-	-	-	-	-
Acquisitions/divestitures	-	-	-	-	-
Special termination benefits	-	-	-	-	-
Curtailments	-	-	-	-	-
Settlements	-	-	-	-	-
Net benefit obligation at 12/31/2008	<u>252,906,798</u>	<u>101,084,309</u>	<u>353,991,107</u>	<u>1,454,759</u>	<u>355,445,866</u>
Accumulated Benefit Obligation	230,088,573	101,084,309	331,172,882	1,454,759	332,627,641
<b>Reconciliation of plan assets</b>					
Fair value of plan assets at 9/30/2007	253,338,811	123,361,261	376,700,072	-	376,700,072
Effect of eliminating early measurement date	3,051,760	735,700	3,787,460	-	3,787,460
Actual return on plan assets	(82,235,371)	(39,389,626)	(121,624,997)	-	(121,624,997)
Employer contribution	-	-	-	168,145	168,145
Plan participants' contributions	-	-	-	-	-
Gross benefits paid	(9,568,182)	(7,454,600)	(17,022,782)	(168,145)	(17,190,927)
Acquisitions/divestitures	-	-	-	-	-
Special termination benefits	-	-	-	-	-
Settlements	-	-	-	-	-
Other	-	-	-	-	-
Fair value of plan assets at 12/31/2008	<u>164,587,018</u>	<u>77,252,735</u>	<u>241,839,753</u>	<u>-</u>	<u>241,839,753</u>
<b>Funded status of the plans (reflecting FAS 158)</b>					
<b>Funded status, end of year:</b>					
Fair value of plan assets	164,587,018	77,252,735	241,839,753	-	241,839,753
Benefit obligations (PBO)	<u>252,906,798</u>	<u>101,084,309</u>	<u>353,991,107</u>	<u>1,454,759</u>	<u>355,445,866</u>
Funded status	<u>(88,319,780)</u>	<u>(23,831,574)</u>	<u>(112,151,354)</u>	<u>(1,454,759)</u>	<u>(113,606,113)</u>
<b>Amounts recognized in the statement of financial position consist of:</b>					
Noncurrent asset	-	-	-	-	-
Current liability	-	-	-	(164,000)	(164,000)
Noncurrent liability	<u>(88,319,780)</u>	<u>(23,831,574)</u>	<u>(112,151,354)</u>	<u>(1,290,759)</u>	<u>(113,442,113)</u>
Total	<u>(88,319,780)</u>	<u>(23,831,574)</u>	<u>(112,151,354)</u>	<u>(1,454,759)</u>	<u>(113,606,113)</u>
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>					
Net actuarial loss/(gain)	140,906,841	71,596,424	212,503,265	633,705	213,136,970
Prior service cost/(credit)	4,674,156	18,395	4,692,551	(99,054)	4,593,497
Transition obligation/(asset)	-	-	-	-	-
Total	<u>145,580,997</u>	<u>71,614,819</u>	<u>217,195,816</u>	<u>534,651</u>	<u>217,730,467</u>

**WPL - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan**

	<u>WPL Union Plan</u>	<u>WPL Cash Balance Plan</u>	<u>Total Qualified Plans</u>	<u>Allocated Non-Qualified WPL SERP Plan</u>	<u>Total Pension Plans</u>
<b>Net period benefit cost - 2008</b>					
Service cost	5,319,099	214,396	5,533,495	-	5,533,495
Interest cost	15,026,867	6,365,488	21,392,355	92,714	21,485,069
Expected return on assets	(21,423,316)	(10,343,902)	(31,767,218)	-	(31,767,218)
Amortization of:					
Actuarial (gain)/loss	1,045,991	651,947	1,697,938	62,763	1,760,701
Prior service (credit)/cost	765,021	173,530	938,551	(75,684)	862,867
Transition (asset)/obligation	-	-	-	-	-
FAS 87 cost	733,662	(2,938,541)	(2,204,879)	79,793	(2,125,086)
FAS 88 charges:					
Curtailment charges	-	-	-	-	-
Settlement charges	-	-	-	-	-
Special termination benefit charge	-	-	-	-	-
Total 2008 net periodic cost	733,662	(2,938,541)	(2,204,879)	79,793	(2,125,086)
<b>Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income:</b>					
Settlement effects (cost)	-	-	-	-	-
Current year actuarial loss/(gain)	104,362,047	46,817,987	151,180,034	(47,903)	151,132,131
Current year prior service cost/(credit)	-	-	-	-	-
Amortization of prior service (cost)/credit	(765,021)	(173,530)	(938,551)	75,684	(862,867)
Amortization of actuarial (loss)/gain	(1,045,991)	(651,947)	(1,697,938)	(62,763)	(1,760,701)
Total recognized in other comprehensive income	102,551,035	45,992,510	148,543,545	(34,982)	148,508,563
Total recognized in net periodic benefit cost and OCI	103,284,697	43,053,969	146,338,666	44,811	146,383,477
<b>Assumptions 12/31/2008</b>					
Discount rate (EOY)	6.15%	6.15%	6.15%	6.15%	6.15%
Expected return on plan assets (BOY)	8.50%	8.50%	8.50%	N/A	8.50%
Rate of compensation increase	3.50%	4.50%	3.50% - 4.50%	4.50%	3.50% - 4.50%
<b>Health care cost trend on covered charges</b>					
Initial medical trend (BOY)	N/A	N/A	N/A	N/A	N/A
Initial medical trend (EOY)	N/A	N/A	N/A	N/A	N/A
Ultimate medical trend	N/A	N/A	N/A	N/A	N/A
<b>Sensitivity of retiree welfare results</b>					
Effect of a one percentage point increase in assumed health care cost trend					
-- on total service and Interest cost components	N/A	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A	N/A
Effect of a one percentage point decrease in assumed health care cost trend					
-- on total service and Interest cost components	N/A	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A	N/A
<b>Expected Benefit Payments</b>					
2009	9,647,000	N/A	N/A	164,000	N/A
2010	10,140,000	N/A	N/A	160,000	N/A
2011	10,772,000	N/A	N/A	155,000	N/A
2012	11,569,000	N/A	N/A	151,000	N/A
2013	12,632,000	N/A	N/A	145,000	N/A
2014 - 2018	82,957,000	N/A	N/A	640,000	N/A

**WPL - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan**

	<u>WPL Union Plan</u>	<u>WPL Cash Balance Plan</u>	<u>Total Qualified Plans</u>	<u>Allocated Non-Qualified WPL SERP Plan</u>	<u>Total Pension Plans</u>
<b>Supplemental Information</b>					
<b>Reconciliation of Other Comprehensive Income:</b>					
Net actuarial loss/(gain)	37,865,210	25,600,702	63,465,912	759,753	64,225,665
Prior service cost/(credit)	<u>5,637,509</u>	<u>235,308</u>	<u>5,872,817</u>	<u>(193,659)</u>	<u>5,679,158</u>
<b>Total 9/30/2007 OCI</b>	43,502,719	25,836,010	69,338,729	566,094	69,904,823
2008 Activity					
Current year actuarial loss/(gain)	104,362,047	46,817,987	151,180,034	(47,903)	151,132,131
Current year prior service cost/(credit)	-	-	-	-	-
Amortization of prior service (cost)/credit	(765,021)	(173,530)	(938,551)	75,684	(862,867)
Amortization of actuarial (loss)/gain	(1,045,991)	(651,947)	(1,697,938)	(62,763)	(1,760,701)
Impact of Measurement Date Change					
Amortization of prior service (cost)/credit	(198,332)	(43,383)	(241,715)	18,921	(222,794)
Amortization of actuarial (loss)/gain	(274,425)	(170,314)	(444,739)	(15,382)	(460,121)
Net actuarial loss/(gain)	140,906,841	71,596,428	212,503,269	633,705	213,136,974
Prior service cost/(credit)	<u>4,674,156</u>	<u>18,395</u>	<u>4,692,551</u>	<u>(99,054)</u>	<u>4,593,497</u>
<b>Total 12/31/2008 OCI</b>	145,580,997	71,614,823	217,195,820	534,651	217,730,471

IPL - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan

	Allocated IES Union, Excluding Crandic Plan	IPC Union Plan	IPL Union Plans Subtotal	Allocated IPL Cash Balance Plan	Total Qualified Plans	Allocated Non-Qualified IPL SERP Plan	Total Pension Plans
<b>Reconciliation of Benefit Obligation</b>							
Net benefit obligation at 9/30/2007	179,610,799	70,710,593	250,321,392	142,087,975	392,409,367	9,671,187	402,080,554
Effect of eliminating early measurement date	1,693,911	990,412	2,684,323	272,233	2,956,556	(234,817)	2,721,739
Service cost	4,260,534	1,794,820	6,055,354	547,904	6,603,258	-	6,603,258
Interest cost	11,263,201	4,495,203	15,758,404	8,578,125	24,336,529	543,796	24,880,325
Plan participants' contributions	-	-	-	-	-	-	-
Actuarial (gain)/loss	(3,480,383)	692,582	(2,787,801)	(3,997,934)	(6,785,735)	(1,169,576)	(7,955,311)
Gross benefits paid	(9,438,605)	(514,610)	(9,953,215)	(8,876,491)	(18,829,706)	(1,239,218)	(20,068,924)
Plan amendments	-	-	-	-	-	-	-
Acquisitions/divestitures	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-
Curtailments	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-
Net benefit obligation at 12/31/2008	183,909,457	78,169,000	262,078,457	138,611,812	400,690,269	7,571,372	408,261,641
Accumulated Benefit Obligation	166,380,570	69,598,801	235,979,371	138,611,812	374,591,183	7,571,372	382,162,555
<b>Reconciliation of plan assets</b>							
Fair value of plan assets at 9/30/2007	180,140,495	75,149,278	255,289,773	161,712,264	417,002,037	-	417,002,037
Effect of eliminating early measurement date	1,600,224	1,015,962	2,616,186	1,234,888	3,851,074	-	3,851,074
Actual return on plan assets	(57,514,995)	(27,279,807)	(84,794,802)	(51,823,840)	(136,618,643)	-	(136,618,643)
Employer contribution	-	-	-	-	-	1,239,218	1,239,218
Plan participants' contributions	-	-	-	-	-	-	-
Gross benefits paid	(9,438,605)	(514,610)	(9,953,215)	(8,876,491)	(18,829,706)	(1,239,218)	(20,068,924)
Acquisitions/divestitures	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
Fair value of plan assets at 12/31/2008	114,787,118	48,370,823	163,157,941	102,246,821	265,404,762	-	265,404,762
<b>Funded status of the plans (reflecting FAS 158)</b>							
<b>Funded status, end of year:</b>							
Fair value of plan assets	114,787,118	48,370,823	163,157,941	102,246,821	265,404,762	-	265,404,762
Benefit obligations (PBO)	183,909,457	78,169,000	262,078,457	138,611,812	400,690,269	7,571,372	408,261,641
Funded status	(69,122,339)	(29,798,177)	(98,920,516)	(36,364,991)	(135,285,507)	(7,571,372)	(142,856,879)
<b>Amounts recognized in the statement of financial position consist of:</b>							
Noncurrent asset	-	-	-	-	-	-	-
Current liability	-	-	-	-	-	(1,230,000)	(1,230,000)
Noncurrent liability	(69,122,339)	(29,798,177)	(98,920,516)	(36,364,991)	(135,285,507)	(6,341,372)	(141,626,879)
Total	(69,122,339)	(29,798,177)	(98,920,516)	(36,364,991)	(135,285,507)	(7,571,372)	(142,856,879)
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>							
Net actuarial loss/(gain)	83,058,238	44,019,339	127,077,577	78,094,810	205,172,387	3,362,305	208,534,692
Prior service cost/(credit)	2,275,197	741,571	3,016,768	740,982	3,757,750	(560,830)	3,196,920
Transition obligation/(asset)	-	-	-	-	-	-	-
Total	85,333,435	44,760,910	130,094,345	78,835,792	208,930,137	2,801,475	211,731,612

IPL - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan

	Allocated IES Union, Excluding Crandic Plan	IPC Union Plan	IPL Union Plans Subtotal	Allocated IPL Cash Balance Plan	Total Qualified Plans	Allocated Non-Qualified IPL SERP Plan	Total Pension Plans
<b>Net period benefit cost - 2008</b>							
Service cost	4,260,534	1,794,820	6,055,354	547,904	6,603,258	-	6,603,258
Interest cost	11,263,201	4,495,203	15,758,404	8,578,125	24,336,529	543,796	24,880,325
Expected return on assets	(15,119,821)	(6,390,167)	(21,509,988)	(13,465,761)	(34,975,749)	-	(34,975,749)
Amortization of:							
Actuarial (gain)/loss	-	195,408	195,408	444,084	639,492	429,658	1,069,150
Prior service (credit)/cost	819,433	170,270	989,703	309,930	1,299,633	(428,500)	871,133
Transition (asset)/obligation	-	-	-	-	-	-	-
FAS 87 cost	1,223,347	265,534	1,488,881	(3,585,718)	(2,096,837)	544,954	-155,1883
FAS 88 charges:							
Curtailment charges	-	-	-	-	-	-	-
Settlement charges	-	-	-	-	-	-	-
Special termination benefit charge	-	-	-	-	-	-	-
Total 2008 net periodic cost	1,223,347	265,534	1,488,881	(3,585,718)	(2,096,837)	544,954	(1,551,883)
<b>Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income:</b>							
Settlement Effects	-	-	-	-	-	-	-
Net loss/(gain)	69,154,434	34,362,556	103,516,990	61,291,667	164,808,657	(1,169,576)	163,639,081
Prior service cost/(credit)	-	-	-	-	-	-	-
Amortization of prior service (cost)/credit	(819,433)	(170,270)	(989,703)	(309,930)	(1,299,633)	428,500	(871,133)
Amortization of (loss)/gain	-	(195,408)	(195,408)	(444,084)	(639,492)	(429,658)	(1,069,150)
Total recognized in other comprehensive income	68,335,001	33,996,878	102,331,879	60,537,653	162,869,532	(1,170,734)	161,698,798
Total recognized in net periodic benefit cost and OCI	69,558,348	34,262,412	103,820,760	56,951,935	160,772,695	(625,780)	160,146,915
<b>Assumptions 12/31/2008</b>							
Discount rate (EOY)	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%
Expected return on plan assets (BOY)	8.50%	8.50%	8.50%	8.50%	8.50%	N/A	8.50%
Rate of compensation increase	3.50%	3.50%	3.50%	4.50%	3.50% - 4.50%	4.50%	3.50% - 4.50%
<b>Health care cost trend on covered charges</b>							
Initial medical trend (BOY)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Initial medical trend (EOY)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ultimate medical trend	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Sensitivity of retiree welfare results</b>							
Effect of a one percentage point increase in assumed health care cost trend							
-- on total service and Interest cost components	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Effect of a one percentage point decrease in assumed health care cost trend							
-- on total service and Interest cost components	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Expected Benefit Payments</b>							
2009	N/A	2,735,000	N/A	N/A	N/A	1,230,000	N/A
2010	N/A	3,026,000	N/A	N/A	N/A	1,158,000	N/A
2011	N/A	3,392,000	N/A	N/A	N/A	1,108,000	N/A
2012	N/A	3,812,000	N/A	N/A	N/A	1,084,000	N/A
2013	N/A	4,199,000	N/A	N/A	N/A	808,000	N/A
2014 - 2018	N/A	27,187,000	N/A	N/A	N/A	3,286,000	N/A

IPL - 01/28/2009 Defined Benefit Pension Plan Disclosure Information - by FAS Plan

Supplemental Information	Allocated IES Union, Excluding Crandic Plan	IPC Union Plan	IPL Union Plans Subtotal	Allocated IPL Cash Balance Plan	Total Qualified Plans	Allocated Non-Qualified IPL SERP Plan	Total Pension Plans
<b>Reconciliation of Other Comprehensive Income:</b>							
Net actuarial loss/(gain)	13,903,804	9,904,555	23,808,359	17,362,734	41,171,093	5,064,064	46,235,157
Prior service cost/(credit)	<u>3,316,261</u>	<u>952,023</u>	<u>4,268,284</u>	<u>1,127,874</u>	<u>5,396,158</u>	<u>(1,096,455)</u>	<u>4,299,703</u>
<b>Total 9/30/2007 OCI</b>	17,220,065	10,856,578	28,076,643	18,490,608	46,567,251	3,967,609	50,534,860
<b>2008 Activity</b>							
Current year actuarial loss/(gain)	69,154,434	34,362,556	103,516,990	61,291,667	164,808,657	(1,169,576)	163,639,081
Current year prior service cost/(credit)	-	-	-	-	-	-	-
Amortization of prior service (cost)/credit	(819,433)	(170,270)	(989,703)	(309,930)	(1,299,633)	428,500	(871,133)
Amortization of actuarial (loss)/gain	-	(195,408)	(195,408)	(444,084)	(639,492)	(429,658)	(1,069,150)
<b>Impact of Measurement Date Change</b>							
Amortization of prior service (cost)/credit	(221,631)	(40,183)	(226,257)	(76,962)	(40,183)	107,125	(122,868)
Amortization of actuarial (loss)/gain	-	(52,363)	-	(115,509)	(52,363)	(102,525)	(302,442)
Net actuarial loss/(gain)	83,058,238	44,019,340	127,077,578	78,094,808	205,172,386	3,362,305	208,534,691
Prior service cost/(credit)	<u>2,275,197</u>	<u>741,570</u>	<u>3,016,767</u>	<u>740,982</u>	<u>3,757,749</u>	<u>(560,830)</u>	<u>3,196,919</u>
<b>Total 12/31/2008 OCI</b>	85,333,435	44,760,910	130,094,345	78,835,790	208,930,135	2,801,475	211,731,610

**Alliant Energy Corporate Services - 01/28/2009 Defined Benefit Pension Plan  
Disclosure Information - by FAS Plan**

	<u>Qualified Cash Balance Plan</u>	<u>Non-Qualified SERP / Excess Plans</u>	<u>Diversified / Crandic Alloc.</u>	<u>Total Pension Plans</u>
<b>Reconciliation of Benefit Obligation</b>				
Net benefit obligation at 9/30/2007	88,747,805	39,202,741	3,758,949	131,709,495
Effect of eliminating the early measurement date	1,144,074	533,450	20,978	1,698,502
Service cost	3,459,392	693,893	-	4,153,285
Interest cost	5,582,572	2,440,428	222,675	8,245,675
Plan participants' contributions	-	-	-	-
Actuarial (gain)/loss	(2,546,922)	(918,665)	(398,025)	(3,863,612)
Gross benefits paid	(8,082,940)	(950,219)	(204,486)	(9,237,645)
less: federal subsidy on benefits paid	N/A	N/A	N/A	-
Plan amendments	-	-	-	-
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Curtailments	-	-	-	-
Settlements	-	-	-	-
Net benefit obligation at 12/31/2008	<u>88,303,981</u>	<u>41,001,628</u>	<u>3,400,091</u>	<u>132,705,700</u>
Accumulated Benefit Obligation	88,303,981	36,882,299	3,400,091	128,586,371
<b>Reconciliation of plan assets</b>				
Fair value of plan assets at 9/30/2007	92,489,225	-	3,804,435	96,293,660
Effect of eliminating early measurement date	163,396	-	42,694	206,090
Actual return on plan assets	(28,188,376)	-	(1,353,572)	(29,541,948)
Employer contribution	-	950,219	-	950,219
Plan participants' contributions	-	-	-	-
Gross benefits paid	(8,082,940)	(950,219)	(204,486)	(9,237,645)
Acquisitions/divestitures	-	-	-	-
Special termination benefits	-	-	-	-
Settlements	-	-	-	-
Other	-	-	-	-
Fair value of plan assets at 12/31/2008	<u>56,381,305</u>	<u>-</u>	<u>2,289,071</u>	<u>58,670,376</u>
<b>Funded status of the plans (reflecting FAS 158)</b>				
<b>Funded status, end of year:</b>				
Fair value of plan assets	56,381,305	-	2,289,071	58,670,376
Benefit obligations (PBO)	<u>88,303,981</u>	<u>41,001,628</u>	<u>3,400,091</u>	<u>132,705,700</u>
Funded status	<u>(31,922,676)</u>	<u>(41,001,628)</u>	<u>(1,111,020)</u>	<u>(74,035,324)</u>
<b>Amounts recognized in the statement of financial position consist of:</b>				
Noncurrent asset	-	-	-	-
Current liability	-	(3,184,000)	-	(3,184,000)
Noncurrent liability	<u>(31,922,676)</u>	<u>(37,817,628)</u>	<u>(1,111,020)</u>	<u>(70,851,324)</u>
Total	<u>(31,922,676)</u>	<u>(41,001,628)</u>	<u>(1,111,020)</u>	<u>(74,035,324)</u>
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>				
Net actuarial loss/(gain)	49,160,572	10,960,344	907,311	61,028,227
Prior service cost/(credit)	5,047	2,378,444	4,675	2,388,166
Transition obligation/(asset)	-	-	-	-
Total	<u>49,165,619</u>	<u>13,338,788</u>	<u>911,986</u>	<u>63,416,393</u>

**Alliant Energy Corporate Services - 01/28/2009 Defined Benefit Pension Plan  
Disclosure Information - by FAS Plan**

	<b>Qualified Cash Balance Plan</b>	<b>Non-Qualified SERP / Excess Plans</b>	<b>Diversified / Crandic Alloc.</b>	<b>Total Pension Plans</b>
<b>Net period benefit cost - 2008</b>				
Service cost	3,459,392	693,893	-	4,153,285
Interest cost	5,582,572	2,440,428	222,675	8,245,675
Expected return on assets	(7,595,738)	-	(309,564)	(7,905,302)
Amortization of:				
Actuarial (gain)/loss	435,261	941,120	-	1,376,381
Prior service (credit)/cost	640	1,148,365	18,505	1,167,510
Transition (asset)/obligation	-	-	-	-
FAS 87 cost	1,882,127	5,223,806	(68,384)	7,037,549
FAS 88 charges:				
Curtailment charges	-	-	-	-
Settlement charges	-	-	-	-
Special termination benefit charge	-	-	-	-
Total 2008 net periodic cost	1,882,127	5,223,806	(68,384)	7,037,549
<b>Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income:</b>				
Settlement effects (cost)	-	-	-	-
Current year actuarial net loss/(gain)	33,237,192	(918,665)	1,265,111	33,583,638
Current year prior service cost/(credit)	-	-	-	-
Amortization of prior service (cost)/credit	(640)	(1,148,365)	(18,505)	(1,167,510)
Amortization of actuarial (loss)/gain	(435,261)	(941,120)	-	(1,376,381)
Total recognized in other comprehensive income	32,801,291	(3,008,150)	1,246,606	31,039,747
Total recognized in net periodic benefit cost and OCI	34,683,418	2,215,656	1,178,222	38,077,296
<b>Assumptions 12/31/2008</b>				
Discount rate (EOY)	6.15%	6.15%	6.15%	6.15%
Expected return on plan assets (BOY)	8.50%	N/A	8.50%	N/A
Rate of compensation increase	4.50%	4.50%	4.50%	4.50%
<b>Health care cost trend on covered charges</b>				
Initial medical trend (BOY)	N/A	N/A	N/A	N/A
Initial medical trend (EOY)	N/A	N/A	N/A	N/A
Ultimate medical trend	N/A	N/A	N/A	N/A
<b>Sensitivity of retiree welfare results</b>				
Effect of a one percentage point increase in assumed health care cost trend				
-- on total service and Interest cost components	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A
Effect of a one percentage point decrease in assumed health care cost trend				
-- on total service and Interest cost components	N/A	N/A	N/A	N/A
-- on postretirement benefit obligation	N/A	N/A	N/A	N/A
<b>Expected Benefit Payments</b>				
2009	N/A	3,184,000	N/A	N/A
2010	N/A	1,964,000	N/A	N/A
2011	N/A	2,512,000	N/A	N/A
2012	N/A	2,337,000	N/A	N/A
2013	N/A	2,738,000	N/A	N/A
2014 - 2018	N/A	15,094,000	N/A	N/A

**Alliant Energy Corporate Services - 01/28/2009 Defined Benefit Pension Plan  
Disclosure Information - by FAS Plan**

	<u>Qualified Cash Balance Plan</u>	<u>Non-Qualified SERP / Excess Plans</u>	<u>Diversified / Crandic Alloc.</u>	<u>Total Pension Plans</u>
<b>Supplemental Information</b>				
<b>Reconciliation of Other Comprehensive Income:</b>				
Net actuarial loss/(gain)	16,468,198	13,006,349	(357,800)	29,116,747
Prior service cost/(credit)	<u>5,847</u>	<u>3,884,027</u>	<u>27,806</u>	<u>3,917,680</u>
<b>Total 9/30/2007 OCI</b>	16,474,045	16,890,376	(329,994)	33,034,427
2008 Activity				
Current year actuarial loss/(gain)	33,237,192	(918,665)	1,265,111	33,583,638
Current year prior service cost/(credit)	-	-	-	-
Amortization of prior service (cost)/credit	(640)	(1,148,365)	(18,505)	(1,167,510)
Amortization of actuarial (loss)/gain	(435,261)	(941,120)	-	(1,376,381)
Impact of Measurement Date Change				
Amortization of prior service (cost)/credit	(160)	(357,218)	(4,626)	(362,004)
Amortization of actuarial (loss)/gain	(109,559)	(186,220)	-	(295,779)
Net actuarial loss/(gain)	49,160,570	10,960,344	907,311	61,028,225
Prior service cost/(credit)	<u>5,047</u>	<u>2,378,444</u>	<u>4,675</u>	<u>2,388,166</u>
<b>Total 12/31/2008 OCI</b>	49,165,617	13,338,788	911,986	63,416,391

**Alliant Energy - 01/28/2009 Retiree Healthcare Plan Disclosure Information as of December 31, 2008  
With Medicare Part D**

	<u>WPL</u> <u>Welfare Plan A</u>	<u>WPL</u> <u>Welfare Plan B</u>	<u>WPL</u> <u>Life</u>	<u>WPL</u> <u>Utility</u>	<u>IPL</u> <u>Non Union Plan</u>	<u>IPL</u> <u>Union Plan</u>	<u>IPL</u> <u>Utility</u>	<u>ServCo</u> <u>Plan</u>	<u>CRANDIC/AER</u> <u>Plan</u>	<u>Total</u> <u>Retiree</u> <u>Welfare</u>
<b>Reconciliation of Benefit Obligation</b>										
Net benefit obligation at 9/30/2007	12,239,074	68,189,462	7,263,730	87,692,266	42,402,664	77,300,111	119,702,775	31,506,078	4,253,854	243,154,973
Effect of eliminating early measurement date	(169,694)	488,172	52,049	370,526	(120,479)	374,902	254,424	561,464	(45,771)	1,140,643
Service cost	160,352	2,829,877	266,483	3,256,712	449,373	2,403,882	2,853,255	2,061,216	193,843	8,365,026
Interest cost	718,261	4,310,901	457,339	5,486,501	2,505,703	4,791,455	7,297,158	2,081,845	269,708	15,135,212
Plan participants' contributions, including HRA payment	855,454	2,090,895	49,047	2,995,397	406,544	627,646	1,034,190	323,254	54,041	4,406,882
Actuarial (gain)/loss	(1,950,104)	2,107,836	(286,542)	(128,810)	(1,991,082)	1,269,816	(721,266)	(667,979)	111,001	(1,407,055)
Gross benefits paid	(2,261,123)	(8,111,298)	(567,402)	(10,939,824)	(3,838,427)	(6,579,852)	(10,418,279)	(2,328,951)	(543,184)	(24,230,237)
less: federal subsidy on benefits paid	181,867	360,101	-	541,968	238,792	295,876	534,668	13,208	2,009	1,091,853
Plan amendments	-	-	-	-	-	-	-	-	-	-
Acquisitions/divestitures	-	-	-	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-	-	-	-
Curtailments	-	-	-	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-	-	-	-
Benefit obligation, 12/31/2008*	9,774,086	72,265,946	7,234,704	89,274,737	40,053,089	80,483,836	120,536,925	33,550,135	4,295,501	247,657,297
* Includes approximately \$393,063 in HRA carryover balances										
<b>Reconciliation of plan assets</b>										
Fair value of plan assets at 9/30/2007	9,795,483	807,410	10,283,787	20,886,680	15,618,366	66,023,110	81,641,476	13,719,434	118,264	116,365,854
Effect of eliminating early measurement date	(83,940)	48,898	87,053	52,010	(698,013)	1,190,376	492,364	625,816	(93,004)	1,077,186
Actual return on plan assets	(3,244,422)	17,353	(2,639,730)	(5,866,800)	(4,172,537)	(18,596,563)	(22,769,100)	(4,062,198)	(2,028)	(32,700,126)
Employer contributions	1,570,000	5,900,000	-	7,470,000	1,166,750	3,500,250	4,667,000	2,554,000	530,000	15,221,000
Plan participants' contributions, including HRA payment	855,454	2,090,895	49,047	2,995,397	406,544	627,646	1,034,190	323,254	54,041	4,406,882
Gross benefits paid	(2,261,123)	(8,111,298)	(567,402)	(10,939,824)	(3,838,427)	(6,579,852)	(10,418,279)	(2,328,951)	(543,184)	(24,230,237)
Acquisitions/divestitures	-	-	-	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-	-	-	-
Plan restructuring	-	-	-	-	-	-	-	-	-	-
Fair value of plan assets at 12/31/2008	6,631,451	753,258	7,212,755	14,597,464	8,482,684	46,164,967	54,647,651	10,831,355	64,089	80,140,559
<b>Funded status of the plans (reflecting FAS 158)</b>										
<b>Funded status, end of year:</b>										
Fair value of plan assets	6,631,451	753,258	7,212,755	14,597,464	8,482,684	46,164,967	54,647,651	10,831,355	64,089	80,140,559
Benefit obligations (APBO)	9,774,086	72,265,946	7,234,704	89,274,737	40,053,089	80,483,836	120,536,925	33,550,135	4,295,501	247,657,297
Funded status	(3,142,635)	(71,512,688)	(21,949)	(74,677,273)	(31,570,405)	(34,318,869)	(65,889,274)	(22,718,780)	(4,231,412)	(167,516,738)
<b>Amounts recognized in the statement of financial position consist of:</b>										
Noncurrent asset	-	-	-	-	-	-	-	-	-	-
Current liability	-	(4,502,195)	-	(4,502,195)	-	-	-	-	(277,817)	(4,780,012)
Noncurrent liability	(3,142,635)	(67,010,493)	(21,949)	(70,175,078)	(31,570,405)	(34,318,869)	(65,889,274)	(22,718,780)	(3,953,595)	(162,736,727)
Total	(3,142,635)	(71,512,688)	(21,949)	(74,677,273)	(31,570,405)	(34,318,869)	(65,889,274)	(22,718,780)	(4,231,412)	(167,516,738)
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>										
Net actuarial loss/(gain)	5,043,003	16,564,199	2,085,950	23,693,152	13,278,754	45,611,546	58,890,300	11,280,843	2,171,172	96,035,467
Prior service cost/(credit)	(347,530)	(2,205,141)	(36,746)	(2,589,417)	(1,459,483)	(2,506,886)	(3,966,369)	(2,161,549)	(522,181)	(9,239,516)
Transition obligation/(asset)	-	-	(13,500)	(13,500)	68,889	678,266	747,155	-	-	733,655
Total	4,695,473	14,359,058	2,035,704	21,090,236	11,888,160	43,782,926	55,671,086	9,119,294	1,648,991	87,529,606

**Alliant Energy - 01/28/2009 Retiree Healthcare Plan Disclosure Information as of December 31, 2008  
With Medicare Part D**

	<u>WPL</u> <u>Welfare Plan A</u>	<u>WPL</u> <u>Welfare Plan B</u>	<u>WPL</u> <u>Life</u>	<u>WPL</u> <u>Utility</u>	<u>IPL</u> <u>Non Union Plan</u>	<u>IPL</u> <u>Union Plan</u>	<u>IPL</u> <u>Utility</u>	<u>ServCo</u> <u>Plan</u>	<u>CRANDIC/AER</u> <u>Plan</u>	<u>Total</u> <u>Retiree</u> <u>Welfare</u>
<b>Net periodic benefit cost - 2008</b>										
Service cost	160,352	2,829,877	266,483	3,256,712	449,373	2,403,882	2,853,255	2,061,216	193,843	8,365,026
Interest cost	718,261	4,310,901	457,339	5,486,501	2,505,703	4,791,455	7,297,158	2,081,845	269,708	15,135,212
Expected return on assets	(863,873)	(128,020)	(864,128)	(1,856,021)	(863,389)	(5,238,682)	(6,102,071)	(1,056,348)	(12,417)	(9,026,857)
Amortization of:										
Actuarial (gain)/loss	189,302	824,111	(10,310)	1,003,103	596,789	1,379,006	1,975,795	372,624	168,407	3,519,929
Prior service (credit)/cost	(162,525)	(768,444)	(20,998)	(951,967)	(561,652)	(1,083,962)	(1,645,614)	(903,563)	(143,659)	(3,644,803)
Transition (asset)/obligation	-	-	(3,600)	(3,600)	18,370	180,871	199,241	-	-	195,641
FAS 106 Cost	41,517	7,068,425	(175,214)	6,934,728	2,145,194	2,432,570	4,577,764	2,555,774	475,882	14,544,148
FAS 88 charges:										
Curtailment charges	-	-	-	-	-	-	-	-	-	-
Settlement charges	-	-	-	-	-	-	-	-	-	-
Special termination benefit charge	-	-	-	-	-	-	-	-	-	-
<b>Total 2008 net periodic cost</b>	<b>41,517</b>	<b>7,068,425</b>	<b>(175,214)</b>	<b>6,934,728</b>	<b>2,145,194</b>	<b>2,432,570</b>	<b>4,577,764</b>	<b>2,555,774</b>	<b>475,882</b>	<b>14,544,148</b>
<b>Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income:</b>										
Net actuarial loss/(gain)	2,200,654	2,303,430	3,217,316	7,721,401	3,102,253	25,175,866	28,278,119	4,450,567	125,446	40,575,532
Amortization of prior service (cost)/credit	162,525	768,444	20,998	951,967	561,652	1,083,962	1,645,614	903,563	143,659	3,644,803
Amortization of transition (obligation) /asse	-	-	3,600	3,600	(18,370)	(180,871)	(199,241)	-	-	(195,641)
Amortization of (loss)/gain	(189,302)	(824,111)	10,310	(1,003,103)	(596,789)	(1,379,006)	(1,975,795)	(372,624)	(168,407)	(3,519,929)
Total recognized in net in other comprehensive income (OCI)	<u>2,173,877</u>	<u>2,247,763</u>	<u>3,252,224</u>	<u>7,673,865</u>	<u>3,048,746</u>	<u>24,699,951</u>	<u>27,748,697</u>	<u>4,981,506</u>	<u>100,698</u>	<u>40,504,765</u>
Total recognized in net periodic benefit cost and OC	2,215,394	9,316,188	3,077,010	14,608,593	5,193,940	27,132,521	32,326,461	7,537,280	576,580	55,048,913
<b>Assumptions 12/31/2008</b>										
Discount rate (EOY)	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%
Expected return on plan assets (BOY)	8.50%	N/A	8.50%	8.50%	6.50%	6.5% - 8.0%	6.5% - 8.0%	6.50%	N/A	6.5% - 8.0%
<b>Health care cost trend on covered charges</b>										
Initial medical trend (BOY)	8.00%	8.00%	NA	NA	8.00%	8.00%	NA	8.00%	8.00%	NA
Initial medical trend (EOY)	7.50%	7.50%	NA	NA	7.50%	7.50%	NA	7.50%	7.50%	NA
Ultimate medical trend	5.00%	5.00%	NA	NA	5.00%	5.00%	NA	5.00%	5.00%	NA
<b>Sensitivity of retiree welfare results</b>										
Effect of a one percentage point increase in assumed health care cost trend										
-- on total service and Interest cost components	48,000	571,000	-	619,000	187,000	564,000	751,000	265,000	31,000	1,666,000
-- on postretirement benefit obligator	524,000	4,118,000	-	4,642,000	2,517,000	4,714,000	7,231,000	1,280,000	210,000	13,363,000
Effect of a one percentage point decrease in assumed health care cost trend										
-- on total service and Interest cost component	(38,000)	(526,000)	-	(564,000)	(165,000)	(517,000)	(682,000)	(270,000)	(30,000)	(1,546,000)
-- on postretirement benefit obligator	(509,000)	(3,900,000)	-	(4,409,000)	(2,336,000)	(4,424,000)	(6,760,000)	(1,229,000)	(202,000)	(12,600,000)
<b>Expected Employer Benefit Payments - Gross</b>										
2009	1,282,250	5,255,453	458,699	6,996,402	4,486,352	6,533,547	11,019,899	2,039,879	341,906	20,398,085
2010	1,079,295	5,056,640	483,597	6,619,532	4,134,919	6,687,335	10,822,254	1,869,118	324,942	19,635,846
2011	1,028,811	5,418,874	509,711	6,957,396	4,003,675	6,534,501	10,538,176	2,097,616	323,467	19,916,654
2012	997,313	5,800,880	537,111	7,335,305	3,871,662	6,852,633	10,724,295	2,346,188	325,009	20,730,796
2013	952,387	6,120,977	574,424	7,647,788	3,802,754	7,172,423	10,975,177	2,461,280	338,266	21,422,509
2014 - 2018	4,826,120	36,466,598	3,354,795	44,647,513	17,908,859	39,282,981	57,191,840	15,389,860	2,013,433	119,242,646
<b>Expected Benefit Payment with Federal Subsidy</b>										
2009	1,090,857	4,898,165	458,699	6,447,721	4,271,443	6,213,377	10,484,820	2,000,165	336,613	19,269,319
2010	909,958	4,730,269	483,597	6,123,824	3,891,685	6,327,253	10,218,937	1,802,911	316,017	18,461,689
2011	874,356	5,116,284	509,711	6,500,351	3,739,404	6,128,459	9,867,862	2,004,567	312,389	18,685,169
2012	845,371	5,463,471	537,111	6,845,953	3,584,574	6,417,170	10,001,744	2,224,071	308,954	19,380,721
2013	814,343	5,765,306	574,424	7,154,073	3,506,055	6,710,780	10,216,834	2,295,431	318,065	19,984,403
2014 - 2018	4,143,020	33,996,099	3,354,795	41,493,914	16,394,888	36,449,727	52,844,615	13,959,739	1,876,612	110,174,881

**Alliant Energy - 01/28/2009 Retiree Healthcare Plan Disclosure Information as of December 31, 2008  
With Medicare Part D**

Supplemental Information	WPL	WPL	WPL	WPL	IPL	IPL	IPL	ServCo	CRANDIC/AER	Total
	<u>Welfare Plan A</u>	<u>Welfare Plan B</u>	<u>Life</u>	<u>Utility</u>	<u>Non Union Plan</u>	<u>Union Plan</u>	<u>Utility</u>	<u>Plan</u>	<u>Plan</u>	<u>Retiree Welfare</u>
<b>Reconciliation of Other Comprehensive Income (w/Part D):</b>										
Net actuarial loss/(gain)	3,075,949	15,261,804	(1,144,581)	17,193,172	10,925,193	22,134,368	33,059,561	7,284,182	2,254,577	59,791,492
Prior service cost/(credit)	(550,686)	(3,165,696)	(62,994)	(3,779,376)	(2,161,548)	(3,861,839)	(6,023,387)	(3,291,003)	(702,683)	(13,796,449)
Transition obligation/(asset)	-	-	(18,000)	(18,000)	91,852	904,355	996,207	-	-	978,207
<b>Total 9/30/2007 OCI</b>	<b>2,525,263</b>	<b>12,096,108</b>	<b>(1,225,575)</b>	<b>13,395,796</b>	<b>8,855,497</b>	<b>19,176,884</b>	<b>28,032,381</b>	<b>3,993,179</b>	<b>1,551,894</b>	<b>46,973,250</b>
<b>2008 Activity</b>										
Current year actuarial loss/(gain) including true-up for 2006 Part I	2,200,654	2,303,430	3,217,316	7,721,401	3,102,253	25,175,866	28,278,119	4,450,567	125,446	40,575,532
Amortization of prior service (cost)/credit	162,525	768,444	20,998	951,967	561,652	1,083,962	1,645,614	903,563	143,659	3,644,803
Amortization of transition (obligation) /asset	-	-	3,600	3,600	(18,370)	(180,871)	(199,241)	-	-	(195,641)
Amortization of actuarial (loss)/gain	(189,302)	(824,111)	10,310	(1,003,103)	(596,789)	(1,379,006)	(1,975,795)	(372,624)	(168,407)	(3,519,929)
<b>Impact of Measurement Date Change</b>										
Amortization of prior service (cost)/credit	40,631	192,111	5,250	237,992	140,413	270,991	411,404	225,891	36,843	912,130
Amortization of transition (obligation) /asset	-	-	900	900	(4,593)	(45,218)	(49,811)	-	-	(48,911)
Amortization of actuarial (loss)/gain	(44,298)	(176,924)	2,905	(218,317)	(151,903)	(319,682)	(471,585)	(81,282)	(40,444)	(811,628)
Net actuarial loss/(gain)	5,043,003	16,564,199	2,085,950	23,693,153	13,278,754	45,611,546	58,890,300	11,280,843	2,171,172	96,035,467
Prior service cost/(credit)	(347,530)	(2,205,141)	(36,746)	(2,589,417)	(1,459,483)	(2,506,886)	(3,966,369)	(2,161,549)	(522,181)	(9,239,516)
Transition obligation/(asset)	-	-	(13,500)	(13,500)	68,889	678,266	747,155	-	-	733,655
<b>Total 12/31/2008 OCI</b>	<b>4,695,473</b>	<b>14,359,058</b>	<b>2,035,704</b>	<b>21,090,236</b>	<b>11,888,160</b>	<b>43,782,926</b>	<b>55,671,086</b>	<b>9,119,294</b>	<b>1,648,991</b>	<b>87,529,606</b>

**Alliant Energy - 01/28/2009 Retiree Healthcare Plan Disclosure Information as of December 31, 2008  
Without Medicare Part D**

	<u>WPL</u> <u>Welfare Plan A</u>	<u>WPL</u> <u>Welfare Plan B</u>	<u>WPL</u> <u>Life</u>	<u>WPL</u> <u>Utility</u>	<u>IPL</u> <u>Non Union Plan</u>	<u>IPL</u> <u>Union Plan</u>	<u>IPL</u> <u>Utility</u>	<u>ServCo</u> <u>Plan</u>	<u>CRANDIC/AER</u> <u>Plan</u>	<u>Total</u> <u>Retiree</u> <u>Welfare</u>
<b>Reconciliation of Benefit Obligation</b>										
Net benefit obligation at 9/30/2007	14,697,273	78,144,174	7,263,730	100,105,177	47,405,718	86,712,897	134,118,615	36,542,502	4,764,454	275,530,748
Effect of eliminating early measurement date	(169,319)	645,630	52,049	528,359	(79,128)	534,720	455,593	743,668	(30,465)	1,697,155
Service cost	188,159	3,186,078	266,483	3,640,720	540,389	2,740,048	3,280,437	2,470,867	225,930	9,617,954
Interest cost	875,207	4,965,520	457,339	6,298,066	2,827,820	5,410,386	8,238,206	2,430,984	304,365	17,271,621
Plan participants' contributions, including HRA payment	855,454	2,090,895	49,047	2,995,397	406,544	627,646	1,034,190	323,254	54,041	4,406,882
Actuarial (gain)/loss	(2,440,093)	955,519	(286,542)	(1,771,115)	(2,604,696)	596,631	(2,008,065)	(1,424,860)	19,571	(5,184,469)
Gross benefits paid	(2,261,123)	(8,111,298)	(567,402)	(10,939,824)	(3,838,427)	(6,579,852)	(10,418,279)	(2,328,951)	(543,184)	(24,230,237)
less: federal subsidy on benefits paid	-	-	-	-	-	-	-	-	-	-
Plan amendments	-	-	-	-	-	-	-	-	-	-
Acquisitions/divestitures	-	-	-	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-	-	-	-
Curtailments	-	-	-	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-	-	-	-
Benefit obligation, 12/31/2008*	11,745,558	81,876,519	7,234,704	100,856,781	44,658,221	90,042,476	134,700,697	38,757,465	4,794,712	279,109,654
* Includes approximately \$393,063 in HRA carryover balances										
<b>Reconciliation of plan assets</b>										
Fair value of plan assets at 9/30/2007	9,795,483	807,410	10,283,787	20,886,680	15,618,366	66,023,110	81,641,476	13,719,434	118,264	116,365,854
Effect of eliminating early measurement date	(83,940)	48,898	87,053	52,010	(698,013)	1,190,376	492,364	625,816	(93,004)	1,077,186
Actual return on plan assets	(3,244,422)	17,353	(2,639,730)	(5,866,800)	(4,172,537)	(18,596,563)	(22,769,100)	(4,062,198)	(2,028)	(32,700,126)
Employer contributions	1,570,000	5,900,000	-	7,470,000	1,166,750	3,500,250	4,667,000	2,554,000	530,000	15,221,000
Plan participants' contributions, including HRA payment	855,454	2,090,895	49,047	2,995,397	406,544	627,646	1,034,190	323,254	54,041	4,406,882
Gross benefits paid	(2,261,123)	(8,111,298)	(567,402)	(10,939,824)	(3,838,427)	(6,579,852)	(10,418,279)	(2,328,951)	(543,184)	(24,230,237)
Acquisitions/divestitures	-	-	-	-	-	-	-	-	-	-
Special termination benefits	-	-	-	-	-	-	-	-	-	-
Settlements	-	-	-	-	-	-	-	-	-	-
Plan restructuring	-	-	-	-	-	-	-	-	-	-
Fair value of plan assets at 12/31/2008	6,631,451	753,258	7,212,755	14,597,464	8,482,684	46,164,967	54,647,651	10,831,355	64,089	80,140,559
<b>Funded status of the plans (reflecting FAS 158)</b>										
<b>Funded status, end of year:</b>										
Fair value of plan assets	6,631,451	753,258	7,212,755	14,597,464	8,482,684	46,164,967	54,647,651	10,831,355	64,089	80,140,559
Benefit obligations (APBO)	11,745,558	81,876,519	7,234,704	100,856,781	44,658,221	90,042,476	134,700,697	38,757,465	4,794,712	279,109,654
Funded status	(5,114,107)	(81,123,261)	(21,949)	(86,259,317)	(36,175,537)	(43,877,509)	(80,053,046)	(27,926,110)	(4,730,623)	(198,969,095)
<b>Amounts recognized in the statement of financial position consist of:</b>										
Noncurrent asset	-	-	-	-	-	-	-	-	-	-
Current liability	-	(4,502,195)	-	(4,502,195)	-	-	-	-	(277,817)	(4,780,012)
Noncurrent liability	(5,114,107)	(76,621,066)	(21,949)	(81,757,122)	(36,175,537)	(43,877,509)	(80,053,046)	(27,926,110)	(4,452,806)	(194,189,083)
Total	(5,114,107)	(81,123,261)	(21,949)	(86,259,317)	(36,175,537)	(43,877,509)	(80,053,046)	(27,926,110)	(4,730,623)	(198,969,095)
<b>Amounts recognized in accumulated other comprehensive income consist of:</b>										
Net actuarial loss/(gain)	5,549,011	19,683,859	2,085,950	27,318,820	15,086,100	49,160,018	64,246,118	12,790,768	2,320,353	106,676,058
Prior service cost/(credit)	(347,530)	(2,205,141)	(36,746)	(2,589,417)	(1,459,483)	(2,506,886)	(3,966,369)	(2,161,549)	(522,181)	(9,239,516)
Transition obligation/(asset)	-	-	(13,500)	(13,500)	68,889	678,266	747,155	-	-	733,655
Total	5,201,481	17,478,718	2,035,704	24,715,903	13,695,505	47,331,398	61,026,903	10,629,219	1,798,172	98,170,197

**Alliant Energy - 01/28/2009 Retiree Healthcare Plan Disclosure Information as of December 31, 2008  
Without Medicare Part D**

	<u>WPL</u> <u>Welfare Plan A</u>	<u>WPL</u> <u>Welfare Plan B</u>	<u>WPL</u> <u>Life</u>	<u>WPL</u> <u>Utility</u>	<u>IPL</u> <u>Non Union Plan</u>	<u>IPL</u> <u>Union Plan</u>	<u>IPL</u> <u>Utility</u>	<u>ServCo</u> <u>Plan</u>	<u>CRANDIC/AER</u> <u>Plan</u>	<u>Total</u> <u>Retiree</u> <u>Welfare</u>
<b>Net periodic benefit cost - 2008</b>										
Service cost	188,159	3,186,078	266,483	3,640,720	540,389	2,740,048	3,280,437	2,470,867	225,930	9,617,954
Interest cost	875,207	4,965,520	457,339	6,298,066	2,827,820	5,410,386	8,238,206	2,430,984	304,365	17,271,621
Expected return on assets	(863,873)	(128,020)	(864,128)	(1,856,021)	(863,389)	(5,238,682)	(6,102,071)	(1,056,348)	(12,417)	(9,026,857)
Amortization of:										
Actuarial (gain)/loss	280,760	1,196,967	(10,310)	1,467,417	793,543	1,741,236	2,534,779	552,614	187,990	4,742,800
Prior service (credit)/cost	(162,525)	(768,444)	(20,998)	(951,967)	(561,652)	(1,083,962)	(1,645,614)	(903,563)	(143,659)	(3,644,803)
Transition (asset)/obligation	-	-	(3,600)	(3,600)	18,370	180,871	199,241	-	-	195,641
FAS 106 Cost	317,728	8,452,101	(175,214)	8,594,615	2,755,081	3,749,897	6,504,978	3,494,554	562,209	19,156,356
FAS 88 charges:										
Curtailment charges	-	-	-	-	-	-	-	-	-	-
Settlement charges	-	-	-	-	-	-	-	-	-	-
Special termination benefit charge	-	-	-	-	-	-	-	-	-	-
<b>Total 2008 net periodic cost</b>	<b>317,728</b>	<b>8,452,101</b>	<b>(175,214)</b>	<b>8,594,615</b>	<b>2,755,081</b>	<b>3,749,897</b>	<b>6,504,978</b>	<b>3,494,554</b>	<b>562,209</b>	<b>19,156,356</b>
<b>Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income:</b>										
Net actuarial loss/(gain)	1,668,203	1,066,187	3,217,316	5,951,706	2,431,230	24,431,876	26,863,106	3,693,687	34,016	36,542,514
Amortization of prior service (cost)/credit	162,525	768,444	20,998	951,967	561,652	1,083,962	1,645,614	903,563	143,659	3,644,803
Amortization of transition (obligation) /asse	-	-	3,600	3,600	(18,370)	(180,871)	(199,241)	-	-	(195,641)
Amortization of (loss)/gain	(280,760)	(1,196,967)	10,310	(1,467,417)	(793,543)	(1,741,236)	(2,534,779)	(552,614)	(187,990)	(4,742,800)
Total recognized in net in other comprehensive income (OCI)	1,549,968	637,664	3,252,224	5,439,856	2,180,969	23,593,731	25,774,700	4,044,636	(10,315)	35,248,876
Total recognized in net periodic benefit cost and OC	1,867,696	9,089,765	3,077,010	14,034,471	4,936,050	27,343,628	32,279,678	7,539,190	551,894	54,405,232
<b>Assumptions 12/31/2008</b>										
Discount rate (EOY)	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%	6.15%
Expected return on plan assets (BOY)	8.50%	N/A	8.50%	8.50%	6.50%	6.5% - 8.0%	6.5% - 8.0%	6.50%	N/A	6.5% - 8.0%
<b>Health care cost trend on covered charges</b>										
Initial medical trend (BOY)	8.00%	8.00%	NA	NA	8.00%	8.00%	NA	8.00%	8.00%	NA
Initial medical trend (EOY)	7.50%	7.50%	NA	NA	7.50%	7.50%	NA	7.50%	7.50%	NA
Ultimate medical trend	5.00%	5.00%	NA	NA	5.00%	5.00%	NA	5.00%	5.00%	NA
<b>Supplemental Information</b>										
<b>Reconciliation of Unrecognized Items (w/o Part D):</b>										
Net actuarial loss/(gain)	4,229,462	20,087,817	(1,144,581)	23,172,698	13,650,883	26,882,484	40,533,367	9,777,495	2,519,825	76,003,385
Prior service cost/(credit)	(550,686)	(3,165,696)	(62,994)	(3,779,376)	(2,161,548)	(3,861,839)	(6,023,387)	(3,291,003)	(702,683)	(13,796,449)
Transition obligation/(asset)	-	-	(18,000)	(18,000)	91,852	904,355	996,207	-	-	978,207
<b>Total 9/30/2007 Unrecognized</b>	<b>3,678,776</b>	<b>16,922,121</b>	<b>(1,225,575)</b>	<b>19,375,322</b>	<b>11,581,187</b>	<b>23,925,000</b>	<b>35,506,187</b>	<b>6,486,492</b>	<b>1,817,142</b>	<b>63,185,143</b>
<b>2008 Activity</b>										
Current year actuarial loss/(gain)	1,668,203	1,066,187	3,217,316	5,951,706	2,431,230	24,431,876	26,863,106	3,693,687	34,016	36,542,514
True-up for 2006 Part D (actual versus expected)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Amortization of prior service (cost)/credit	162,525	768,444	20,998	951,967	561,652	1,083,962	1,645,614	903,563	143,659	3,644,803
Amortization of transition (obligation) /asse	-	-	3,600	3,600	(18,370)	(180,871)	(199,241)	-	-	(195,641)
Amortization of actuarial (loss)/gain	(280,760)	(1,196,967)	10,310	(1,467,417)	(793,543)	(1,741,236)	(2,534,779)	(552,614)	(187,990)	(4,742,800)
<b>Impact of Measurement Date Change</b>										
Amortization of prior service (cost)/credit	40,631	192,111	5,250	237,992	140,413	270,991	411,404	225,891	36,843	912,130
Amortization of transition (obligation) /asse	-	-	900	900	(4,593)	(45,218)	(49,811)	-	-	(48,911)
Amortization of actuarial (loss)/gain	(67,894)	(273,178)	2,905	(338,167)	(202,470)	(413,106)	(615,576)	(127,800)	(45,498)	(1,127,041)
Net actuarial loss/(gain)	5,549,011	19,683,859	2,085,950	27,318,820	15,086,100	49,160,018	64,246,118	12,790,768	2,320,353	106,676,058
Prior service cost/(credit)	(347,530)	(2,205,141)	(36,746)	(2,589,417)	(1,459,483)	(2,506,886)	(3,966,369)	(2,161,549)	(522,181)	(9,239,516)
Transition obligation/(asset)	-	-	(13,500)	(13,500)	68,889	678,266	747,155	-	-	733,655
<b>Total 12/31/2008 Unrecognized</b>	<b>5,201,481</b>	<b>17,478,718</b>	<b>2,035,704</b>	<b>24,715,903</b>	<b>13,695,506</b>	<b>47,331,398</b>	<b>61,026,904</b>	<b>10,629,219</b>	<b>1,798,172</b>	<b>98,170,197</b>

Attachment A: Qualified Pension Plan Assumptions, Methods, and Plan Provisions  
as of December 31, 2008

Actuarial Assumptions and Methods

Economic Assumptions

FAS accounting discount rate

▶ September 30, 2007	6.20%
▶ December 31, 2008	6.15%

Annual rates of increase

▶ Salaries:	
– Alliant Cash Balance Plan	4.50%
– Union pension plans	3.50%
▶ Future Social Security wage bases	3.50%
▶ Statutory limits on compensation and benefits	3.00%
▶ Interest crediting rate for cash balance accounts	7.00%
▶ Lump sum and annuity conversion rates	
– Interest rate	FAS discount rate%
– Mortality table	IRS 2008 mortality table under 417(e)



## Actuarial Assumptions and Methods **(continued)**

Retirement	Rates varying by age:
	<i>Age</i> <i>Rate</i>
	55-59            2%
	60                10%
	61                10%
	62                35%
	63                15%
	64                20%
	65                100%
Form of payment	
▶ Alliant Cash Balance Plan	80% lump sum and 20% life annuity
▶ Union pension plans	Life annuity
Percent married	75% married
Spouse age	Wife three years younger than husband
Administrative expense	Not applicable



## Actuarial Assumptions and Methods **(continued)**

### Data Sources

Towers Perrin used asset data supplied by the trustee. Alliant Energy furnished participant data as of January 1, 2008 and this data was used for the December 31, 2008 FAS valuation. Data were reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates may have been made by the Towers Perrin actuaries when data were not available. We are not aware of any errors or omissions in the data that would have a material impact on the results of our calculations.

## Plan Provisions

### Alliant Cash Balance Pension Plan

Effective Date	January 1, 1960. Amended and restated effective January 1, 1998.
Eligibility for Participation	<p>Employees hired after December 25, 2005 are not eligible to participate in the plan. Employees hired prior to December 25, 2005, who are not members of a collective bargaining unit represented by a union, or are not an employee of a nonregulated affiliate become participants on the latest of:</p> <ul style="list-style-type: none"><li>(a) First anniversary of latest employment date;</li><li>(b) The completion of 1,000 hours of service during the first 12 months of employment or during any Plan Year commencing after the date of employment; and</li><li>(c) Attainment of age 21.</li></ul> <p>If an employee meets (a) and (c) above but fails to complete 1,000 hours of service during the 12-month period following date of employment, the employee will become a participant at the beginning of the plan year in which he first completes 1,000 hours of service.</p> <p>An employee who was a plan member in a prior plan which was merged into this plan and who is employed by the Company as of the date of the plan merger, shall become a plan member of this plan as of the date of the plan merger.</p>
Definitions	
Vesting service	Completed months of employment.
Credited service	<p>The Member's Vesting Service reduced for periods of service during which Member contributions were required but were not made.</p> <p>Solely for purposes of computing prior plan benefits or grandparent benefits as described below, Credited Service may be subject to a maximum number of years.</p>
Earnings	Base salary in each calendar year, plus overtime, pre-tax elective contributions and certain incentive pay.
Plan earnings	Solely for purposes of computing prior plan benefits as described below, the average of earnings (as so defined for this purpose by each respective participating employer) during the 36 consecutive months of service or three consecutive calendar years which produces the highest average.

Accrued retirement income

Equals the sum of (a) + (b) + (c) below:

- (a) The single sum amount of the prior plan benefit as of December 31, 1997 (if any)
- (b) The transition benefit as of December 31, 1997 (if any)
- (c) The sum of all yearly accruals

Solely for purposes of determining (a) above, the single sum amount shall be based on 7% interest, the GAM 83 unisex mortality table, and prior plan benefit commencement at age 62.

Beginning in 1998 (a), (b) and (c) will be adjusted annually by the indexing rate defined below. The total annual amount of pension payable as a life annuity shall be determined by dividing the single sum accrued retirement income by the appropriate conversion factor. For this purpose, beginning December 31, 2002, conversion factors shall be based on the yield on 30-year U.S. Treasuries and GAR 94 mortality table.

The accrued retirement income annuity of an employee who was a participant in the plan or a prior plan as of July 31, 1998 shall not be less than the grandparent benefit as follows:

- (a) If a participant terminates employment prior to August 1, 2008, the annual amount he would have received under a prior plan benefit formula based on credited service and plan earnings as defined in such prior plan as of the date of termination of employment or
- (b) If the participant terminates employment after August 1, 2008, the annual amount he would have received under a prior plan benefit formula based on credited service and plan earnings as of August 1, 2008.

Benefits will be frozen for all participants as of August 1, 2008.

Prior plan benefit

Employees of IES Industries, Inc., who are active participants in the IES Pension Plan on July 31, 1998 shall have a prior plan benefit (reflecting average monthly earnings, covered compensation, and service credit as so defined in the IES Pension Plan) initially expressed as a life annuity payable monthly equal to:

1.05% of the participant's final average monthly earnings multiplied by service (not in excess of 35 years) plus .5% of the participant's final average monthly earnings in excess of his covered compensation multiplied by service (not in excess of 35 years) plus 1.38% of the participant's final average earnings times his years of service in excess of 35.

Railway Company employees receive one-half of the benefit formula. Railway (and Diversified) company employees' benefits were frozen in 1998.

Acquired Union Electric employees receive as a minimum benefit their accrued benefit at December 31, 1992 under the terms of the Union Electric Retirement Plan.

Employees of IES Industries who are former participants of Iowa Southern and who became participants of the IES Pension Plan on December 31, 1993 shall have an additional minimum benefit computed as follows:

- Monthly pension for employees retiring on or before December 31, 2003 shall be the greater of (1) the sum of a) accrued benefit as of December 31, 1993 under the Iowa Southern Utilities Company Pension Plan, plus b) the IES formula above based on years of service after December 31, 1993, or (2) accrued benefit under the Iowa Southern Utilities Company Pension Plan using all service.
- Monthly pension for employees retiring on or after January 1, 2004 shall be the greater of (1) the accrued benefit under the Iowa Southern Utilities Company Pension Plan formula as of December 31, 2003 or (2) the accrued benefit under the IES formula above based on all service.

Employees of Interstate Power Company who are active participants in the Interstate Power Company Retirement Income Plan on July 31, 1998 shall have a prior plan benefit (reflecting average compensation, covered compensation and years of employment as so defined in the Interstate Power Company Retirement Income Plan) initially expressed as a life annuity payable monthly equal to:

1.17% of average compensation plus .35% of average compensation in excess of the covered compensation integration level multiplied by the number of years of employment (maximum 35).

For a participant who has attained age 55 and has ten years of employment, there is a minimum monthly pension of \$5.00 times years of employment.

Employees of Wisconsin Power & Light Company who are active participants in the Wisconsin Power & Light Company Retirement Plan A on July 31, 1998 shall have a prior plan benefit (reflecting plan earnings and credited service as so defined in the Wisconsin Power Light Company Retirement Plan A) initially expressed as a life annuity payable monthly equal to:

55% of plan earnings less 50% of the member's Social Security benefit (as defined in the plan document) for 30 years of credited service, reduced proportionately for years of credited service less than 30.

Transition benefit

Each participant of a prior plan who is actively employed or who is totally disabled and covered under the Company's LTD plan as of July 31, 1998 shall be eligible for a transition benefit expressed as a single sum amount equal to (a) times (b) times (c), but not greater than (d):

- (a) The participant's service as of December 31, 1997
- (b) The highest of the participant's 1995, 1996 or 1997 earnings, based on the earnings definition for the prior plan in which they participated on July 31, 1998
- (c) The transition credit percentage shown below:

<i>Age on 1/1/98</i>	<i>Transition Percentage</i>
<31	.50%
31	.60
32	.70
33	.80
34	.90
35	1.00
36	1.25
37	1.50
38	1.75
39	2.00
40	2.25
41	2.50
42	2.75
43	3.00
44	3.25
45 or older	3.50

- (d) 50% of the highest of the participant's 1995, 1996, or 1997 earnings.

Yearly accrual

For each plan year after 1997 in which a participant earns credited service, he shall accrue an amount of pension equal to five percent times earnings in that plan year.

Indexing rate

As of December 31, 1998 and each December 31 thereafter, the single sum amount of the accrued retirement income as of such date (excluding the yearly accrual for the current plan year) of each active participant for the current plan year and the vested benefit of all other participants who have not commenced receiving benefits, shall be increased by the greater of 4%; or 75% of that year's rate of return on the plan's assets.

Normal retirement date

The first day of the month coincident with or next following a participant's 65<sup>th</sup> birthday.

Pension Benefits  
Commencing On or After  
Normal Retirement Date

Pension benefit A participant's accrued retirement income determined as of his actual retirement date.  
Normal form of benefit The Retirement Benefit specified above actuarially reduced to provide for continuation of 50% of the reduced benefit to the surviving spouse.

Pension Benefits  
Commencing Prior to  
Normal Retirement Date

Pension benefit The participant's accrued retirement income determined as of his benefit commencement date.  
Benefit reduction Reductions shall apply only to the participant's prior plan grandparent benefit (if any). Such reductions will be calculated in accordance with the prior plan in which the participant was active on July 31, 1998. If the benefit is to commence prior to the earliest age at which a participant was entitled to receive payment under the prior plan, the prior plan grandparent benefit shall be reduced actuarially from the participant's normal retirement age.

Vested Benefits

Eligibility Effective August 1, 1998 to December 31, 2007, all participants who terminate employment after completing 1 or more years of vesting service shall have a vested benefit computed according to the following schedule:

<i>Year of Vested Service</i>	<i>Vested %</i>
1	20%
2	40
3	60
4	80
5+	100

Effective January 1, 2008, all participants are 100% vested under the plan.

Pension benefit Upon termination of employment, the participant is entitled to receive his accrued retirement income. If benefit commencement is prior to normal retirement date, and the participant elects an annuity, the participant's prior plan grandparent benefit (if any) shall be reduced according to the provisions described above for benefits commencing prior to normal retirement date.

Preretirement Spouse's  
Death Benefit for Active  
Participants

Eligibility

Spouses of participants who die after completing 1 or more years of vesting service. Spouses must be legally married to the participant on the participant's date of death.

Benefits

The participant's surviving spouse to whom he or she is legally married to at the date of death shall be entitled to either (a) or (b) below:

- (a) The single sum equivalent of the participant's accrued retirement income.
- (b) A life annuity benefit payable for the lifetime of the participant's surviving spouse which is the actual equivalent of (a) above.

The participant's surviving spouse may be eligible for a minimum annuity computed in accordance with the participant's prior plan grandparent benefit if the regular annuity benefit computed in (b) above is smaller.

Preretirement Death  
Benefits for Active  
Participants

Eligibility

Beneficiaries of the participant in the event no surviving spouse exists as of the date of death.

Amount and duration  
of benefits

The participant's beneficiary shall be entitled to the single sum equivalent of the participant's accrued retirement income.

Maximum on Benefits and  
Pay

All benefit and pay for any calendar year may not exceed the maximum limitations for the year as defined in the Internal Revenue Code. The plan provides for increases in the dollar limits automatically as such changes become effective.

Plan Provisions Effective  
After January 1, 2008

Benefit accruals under the plan will be frozen as of August 1, 2008 and all participants are 100% vested at January 1, 2008.

Changes in Plan  
Provisions Since Prior  
Year

None

## Plan Provisions

### WP&L Retirement Plan B

Effective Date	January 1, 1960. Amended and restated effective January 2002.
Eligibility for Participation	All Plan Members as of December 31, 1984 who are employees and who are members of a collective bargaining unit represented by a union on January 1, 1985. All other employees who are hired prior to June 1, 2007 and who are members of a collective bargaining unit represented by a union become participants on the latest of: <ul style="list-style-type: none"><li>(a) January 1, 1985;</li><li>(b) first anniversary of latest employment date;</li><li>(c) the completion of 1,000 hours of service during the first twelve months of employment or during any Plan Year commencing after the date of employment; and</li><li>(d) attainment of age 21.</li></ul>

#### **Definitions**

Vesting service	The completed months of employment subject to the following: Vesting Service will not be credited for any Plan Year during which the Member completed fewer than 1,000 hours of service, or before which the Member attained age 18. The accrual of Vesting Service prior to a Break in Service, as defined in the Plan, may be subject to cancellation.
Credited service	The Member's Vesting Service subject to a maximum of 30 years and adjusted as follows: Credited Service will not be counted prior to the later of the Member's date of Plan participation and his first anniversary of employment. No Credited Service will be counted for periods during which Member contributions were required but were not made.
Plan earnings	The average of annual earnings during the 36 consecutive months of Credited Service during which the Member's earnings were the highest.

Pension Benefits as  
Normal Retirement

Eligibility

All Members upon the attainment of age 65.

Retirement benefit

55% of Plan Earnings less 46% of the Member's Social Security Benefits (as defined in the Plan document) for 30 years of Credited Service, reduced proportionately for years of Credited Service less than 30.

Normal form of benefit

The Retirement Benefit specified above actuarially reduced to provide for continuation of 50% of the reduced benefit to the surviving spouse.

Pension Benefits at Early  
Retirement

Eligibility

All Members upon the attainment of age 55. For Members whose Credited Service commenced prior to February 1, 1967, the first day any month within the 15 years preceding the Normal Retirement Date.

Benefit

The Normal Retirement Benefit determined above based upon Credited Service to the date of retirement and reduced by the early retirement factors specified in the Plan.

The union contract ratified in 2000 provides a limited term early retirement benefit (reduced 3% per year from age 62) that is only available to members that retire after age 58 within the contract period ending May 31, 2003. The contracts also extended the waiver of early retirement factors for employees who reached age 60 and retire by December 31, 1999.

Supplemental Pension  
Benefits at Early  
Retirement

Eligibility

Members whose jobs are eliminated or who are classified as Article XXVII – Partially Disabled Status (effective June 1, 1987) after attainment of age 55 and completion of 30 years of Credited Service.

Benefit

An amount equal to \$2.00 per month for each month of such Member's Credited Service to a maximum of 30 years. Supplemental benefit payments shall continue to the earlier of the Member's death or attainment of age 62.

Pension Benefits at  
Postponed Retirement

Eligibility

All Members who continue employment after the Normal Retirement Date.

Benefit

The Normal Retirement Benefit determined above based upon Credited Service and Plan Earnings at the Postponed Retirement Date.

Vested Benefits

Eligibility

All members who terminate after attainment of age 55 or completion of five years of Vesting Service.

Benefit

The Normal Retirement Benefit determined above based upon Credited Service to the date of termination, payable from the Member's Normal Retirement Date. The Member may request to have a reduced benefit payable to him starting on an Early Retirement Date. The benefit payable to a terminated Member is subject to reduction if the Member's contributions plus Credited Interest are withdrawn upon termination.

Pension Benefits at  
Disability

Eligibility

All members with 10 years of service and who have been approved for both LTD and company provided LTD.

Benefit

The Normal Retirement Benefit unreduced for payment prior to Normal Retirement Date.

Preretirement Spouse's  
Benefit

Eligibility

The Spouse of each active Member who dies after becoming vested provided they were married continuously for one year prior to the date of the Member's death.

Benefit

Beneficiary receives pension benefit payable from the first day of the month following the Member's death (or first of the month following the date the Member would have reached age 55, if later) and continuing for the remainder of the spouse's life, plus the Member's Contributions accumulated with credited interest.

Postretirement Death Benefit	As provided by the normal form of benefit or by the election of an optional form of benefit.
Option Forms	<ul style="list-style-type: none"> <li>(a) Life Income Form</li> <li>(b) 25%, 50%, 75% or 100% Contingent Annuitant Form</li> <li>(c) 10-Year Certain and Continuous Form</li> <li>(d) Level Income Form</li> </ul>
Employee Contributions	Member Contributions are no longer required.
Maximum on Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increases in the dollar limits automatically as such changes become effective.
Plan Provisions Effective After January 1, 2008	No future plan provisions were recognized.
Changes in Plan Provisions Since Prior Year	None

Plan Provisions  
IPC Bargaining Plan

Effective Date January 1, 1950, most recently amended and restated effective January 2002.

Eligibility for Participation Completion of a one-year period of at least 1,000 hours. Effective October 1, 2008, no new participants can enter the plan.

**Definitions**

Service Completed years of service and fractional years of service calculated to two decimals. One year of service is equal to 365 days.

Compensation All wages for federal income tax withholding purposes, excluding severance pay; plus contributions under 401(k) contributions, and flexible benefit plan contributions.

Average monthly compensation The monthly average of total pay received for the 36 consecutive calendar months ending prior to the earlier of such specified date or retirement date.

Integration level The monthly average of the Social Security Taxable Wage Bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending with the year the employee attains Social Security Retirement Age.

Normal Retirement Benefits

Eligibility Attainment of age 65.

Retirement benefit 1.17% of Average Compensation plus .35% of Average Compensation in excess of the Integration Level multiplied by the number of years of employment (maximum 35). For a participant who has attained age 55 and has ten years of employment, there is a minimum monthly pension of \$5.00 times years of employment.

Supplemental pension benefit Monthly amount equal to sum of the participants age and service as of December 31, 2000 times a multiplier of \$0.90. Only payable to employees who terminate after December 31, 2000.

Late Retirement Benefits

Eligibility Participants who retire after their 65th birthday.  
Retirement benefit The amount is based on the employee's service and average monthly earnings as of the applicable date.

Early Retirement Benefits

Eligibility Age 55.  
Early retirement benefit Accrued Benefit on Early Retirement Date multiplied by the following percentages:

<i>Age</i>	<i>Percentage</i>
62	100.00%
61	97.00
60	93.00
59	88.00
58	82.00
57	75.33
56	68.67
55	62.00

Supplemental pension benefit The Normal Retirement Supplemental Pension Benefit multiplied by the percentages listed above.

Vested Benefits

Eligibility Participants who have completed 5 years of service or attained age 55.  
Vested retirement benefit The Normal Retirement Benefit, payable at age 65.  
Supplemental pension benefit The Normal Retirement Supplemental Pension Benefit, payable at age 65.

Death Benefits

**Eligibility** Married active participants who have attained age 50 or married inactive participants who have attained age 50 and are receiving disability payments.

**Benefit** The monthly amount of pension benefit expected to become payable at Normal Retirement as of the anniversary date in the plan year in which death occurs multiplied by the percentage shown below corresponding to the participant's attained age on date of death.

<i>Age</i>	<i>Percentage</i>
55-55	0%
56	32
57	34
58	36
59	38
60	40
61	42
62	44
63	46
64	48

**Eligibility** Qualified married participant fully or partially vested in an accrued benefit and under age 50.

**Benefit** If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and survivor annuity in effect, then died the next day.

**Plan Provisions Effective After January 1, 2008** Effective October 1, 2008, no new participants can enter the plan. In addition, a lump sum option was added to the plan.

**Changes in Plan Provisions Since Prior Year** Effective October 1, 2008, no new participants can enter the plan. In addition, a lump sum option was added to the plan.

Plan Provisions  
IES Bargaining Plan

Effective Date	Spun off from Iowa Electric Light and Power Company Retirement Plan effective July 1, 1992, last amended and restated effective January 2002.
Participating Employers	IES Utilities, Inc., its successor or successors, and all acquired employers.
Eligibility for Participation	A full-time employee's participation begins after one year of service. A part-time employee participates on the January 1 or July 1 following the end of the year in which he completes 1,000 hours of service. The plan has been closed to Local 1439 employees hired after June 22, 2006 and to Local 1455 employees hired after May 16, 2006.

**Definitions**

Service credit	An employee's service credit consists of all periods of employment up to retirement.
Average monthly earnings	An employee's pension is based on the average of his monthly pay (as reported for federal income tax purposes) during the 3 highest-paid consecutive calendar years (or last 36 months of employment, if greater) within the last 10 calendar years of employment.
Covered compensation	The average of the taxable wage bases in effect for each calendar year during the 35-year period ending with the last day of the calendar year in which a participant attains (or will attain) Social Security retirement age (defined as age 65 for birth years prior to 1938, age 66 for birth years 1938 through 1954, and age 67 for birth years after 1954).
Normal Retirement Benefits	
Eligibility	An employee's normal retirement date is the last day of the month in which he reaches age 65.
Retirement benefit	Monthly pension on a single-life basis equal to: Local 204, Local 1439 and Local 1455 hired after 1/1/92: 1.11% of the participant's final average monthly earnings multiplied by service (not in excess of 35 years) plus 0.5% of the participant's final average monthly earnings in excess of 95% of covered compensation multiplied by service (not in excess of 35 years) plus 1.38% of the participant's final average earnings times service in excess of 35.

Local 275, Local 214 and DAEC:

1.10% of the participant's final average monthly earnings multiplied by service (not in excess of 35 years) plus 0.5% of the participant's final average monthly earnings in excess of covered compensation multiplied by service (not in excess of 35 years) plus 1.38% of the participant's final average earnings times service in excess of 35.

Railway Company employees received one-half the benefit formula described above (these employees were eligible for the 1.05% base benefit). These benefits were converted into cash balance accounts in 1999. Benefits were frozen for Railway Company Employees in 1999 and 2000.

Acquired Union Electric employees receive as a minimum benefit their accrued benefit as of December 31, 1992 under the terms of the Union Electric Retirement Plan.

**Employees who are former participants of Iowa Southern and who became participants of the IES Pension Plan on December 31, 1995 shall have an additional minimum benefit computed as follows:**

Monthly pension for employees retiring on or before December 31, 2000 shall be the greater of (1) the sum of a) accrued benefit as of December 31, 1995 under the Iowa Southern Retirement and Thrift Plan using service until December 31, 1995 and final average earnings until December 31, 2000, plus b) the IES formula above based on years of service after December 31, 1995, or (2) accrued benefit under the IES formula above based on all service.

Monthly pension for employees retiring on or after January 1, 2001, the monthly pension shall be greater of (1) the accrued benefit under the Iowa Southern Retirement and Thrift Plan formula as of December 31, 1995 or (2) the accrued benefit under the IES formula above based on all service.

## Late Retirement Benefits

### Eligibility

Participants who retire after their 65th birthday.

### Retirement benefit

The amount is based on the employee's service and average monthly earnings as of the applicable date.

## Early Retirement Benefits

**Eligibility** Age 55 with 10 years of service. For certain union groups eligibility is 55 with 15 years of service.  
**Benefit** The Normal Retirement Benefit reduced 3% for each year for commencement prior to age 62.

## Deferred Vested Benefits

**Eligibility** Participants who have completed 5 years of service.  
**Vested retirement benefit** The Normal Retirement Benefit, payable at age 65.

## Preretirement Spouse's Pension

**Eligibility** If a vested employee dies before retiring or commencing a pension, his spouse receives a lifetime pension if they were married for at least one year.  
**Benefit** The amount is 50% of the employee's accrued pension unless the spouse is more than 5 years younger than the employee, in which case it is actuarially reduced. The pension is payable at the earliest age the employee could have commenced a pension. Joint and survivor and early retirement reductions generally apply where early retirement requirements were not met prior to termination.

## Disability Pension

**Eligibility** An employee who becomes totally and permanently disabled after at least 10 years of service.  
**Benefit** Employee receives his accrued pension starting on the first day of the sixth month following the inception of disability. The pension is payable for life and the employee's spouse receives 50% continuance after his death, subject to reductions for age difference, early retirement and joint and survivor charges specified in the plan.

**Plan Provisions Effective After January 1, 2008** No future plan provisions were recognized.

**Changes in Plan Provisions Since Prior Year** None.

Attachment B: Nonqualified Pension Plan Assumptions,  
Methods, and Plan Provisions as of December 31, 2008

SI-1

Actuarial Assumptions and Methods

Economic Assumptions

Discount rate*	6.15%
Annual rates of increase in:	
▶ Salaries	4.50%
▶ Future Social Security wage bases	3.50%
▶ Statutory limits on compensation and benefits	3.00%
▶ Interest credit for cash balance accounts	7.00%
▶ Lump sum and annuity conversion rates	FAS discount rate

\* as of December 31, 2008

Demographic Assumptions for the Excess Retirement Plan

Mortality RP-2000 Combined Healthy White Collar Table Projected to 2010 (male and female) using projection side AA

Termination Rates varying by age and service

Representative rates:

Age	Years of Service					
	0-1	1-2	2-3	3-4	4-5	5+
20	.10	.09	.08	.07	.06	.05
30	.09	.08	.07	.06	.05	.04
40	.08	.07	.06	.05	.04	.03
50	.07	.06	.05	.04	.03	.02
55	.06	.05	.04	.03	.02	.00

Disability None

Retirement Rates varying by age

Representative rates:

Age	Rate
55-59	2%
60-61	10%
62	35%
63	15%
64	20%
65	100%

Form of payment 80% lump sum, 20% life annuity

Percent married 75% married

Spouse age	Wife three years younger than husband
Covered pay	Qualified pension pay, including deferred compensation and bonuses, without recognition of the statutory maximums on pay

#### Demographic Assumptions for the Supplemental Retirement Plan

Mortality	RP-2000 Combined Healthy White Collar Table Projected to 2010 (male and female) using projection side AA
Termination	None
Disability	None
Retirement	Age 62 with 10 years of service
Form of payment	18 year annuity (life annuity for eligible senior executives) with the first 12 years of that period guaranteed. A lump sum option is also available. A 10% load factor was applied to approximate the additional liability resulting from the subsidy built into the lump sum calculation.
Percent married	None
Spouse age	Wife three years younger than husband
Covered pay	Base pay, including deferred compensation and earned bonuses

#### Methods

Measurement date	December 31
Service cost and projected benefit obligation	Projected unit credit
Market-related value of assets	Not applicable
Benefits Not Valued	All benefits described in the Plan Provisions section of this report were valued except the pre-retirement spouse benefit for the Supplemental Retirement Plan.

#### Change in Assumptions and Methods Since Prior Valuation

The discount rate was changed from 6.20% to 6.15%.

The mortality table used for lump sum conversions changed from 1983 GAM to the IRS 2008 mortality table prescribed under 417(e). The interest rate used for the lump sum conversion changed from 5.00% to the selected discount rate, which approximates the current underlying interest rate for PPA lump sums.

#### Data Sources

Alliant Energy furnished participant data as of January 1, 2008, and the data was used for the December 31, 2008 FAS valuations. Data were reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates may have been made by Towers Perrin when data were not available. Towers Perrin is not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

## Plan Provisions for the Excess Retirement Plan

The Excess Retirement Plan provides a benefit determined in accordance with the provisions of Alliant Energy's qualified cash balance plan including deferred compensation and bonuses and without recognition of the statutory maximums on benefits and pay, less the benefit payable from the qualified cash balance plan.

Effective August 2008, the company introduced an Excess Points formula that provides the following annual benefit accruals for those eligible employees with deferred base compensation or with base pay in excess of statutory limits that are valued as part of the Excess Retirement Plan:

Age + Service	Benefit Accrual Percent of Base Pay
<50	4%
50-69	5%
70 or over	6%

The Excess Points benefit accrual grows with interest credits based on one of three investment options selected by the individual. The valuation assumes a 7.0% long-term investment growth as of December 31, 2008.

Plan Provisions Effective After  
January 1, 2008

Effective August 2008, the company introduced the  
Excess Points formula summarized above.

### **Changes in Plan**

None.

Provisions Since Prior  
Year

## Plan Provisions for the Supplemental Retirement Plan

Effective Date	Most recent amendment date January 1, 1999
Covered Employees	The Chief Executive Officer, all Executive Vice Presidents and all Vice Presidents of Alliant Energy
Participation Date	Date of becoming a covered employee
Definitions	
Vesting service	Elapsed time of continuous employment by Alliant Energy
Pensionable pay	Base pay plus accrued bonus
Average earnings	The average of the highest three consecutive calendar years of pensionable pay during the ten-year period ending on the earlier of the participant's termination date or retirement date
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 62 with ten years of vesting service
Monthly pension benefit	60% (50% for certain new executives) of final Average Earnings less benefits payable from the Excess Retirement Plan and the Qualified Retirement Plan
Monthly preretirement spouse benefit	60% (50% for certain new executives) of final Average Earnings less benefits payable from the Excess Retirement Plan and the Qualified Retirement Plan
Eligibility for Benefits	
Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service
Postponed retirement	Retirement after NRD
Preretirement spouse benefit	Death while a covered participant with a surviving spouse

## Monthly Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD.
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 0.025% (.0417% for certain new executives) for each month of payment before the NRD. If participant is a CEO, President or Executive Vice President for 10 or more years of service after April 1, 1998, there is no reduction for early retirement.
Postponed retirement	Monthly pension benefit determined as of actual retirement date.
Death with preretirement spouse benefit	Monthly preretirement spouse benefit is payable for a 12 year certain period.
Forms of payment	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are payable as an 18 year annuity (or life annuity for eligible senior executives) with the first 12 years of that period guaranteed. A lump sum option is also available.

## Postretirement Death Benefit

Lump sum benefit equal to 100% of final average earnings at retirement. This benefit is not available to certain participants.

## Plan Provisions Effective After January 1, 2008

The Cash Balance Plan froze effective August 2008. Benefits accrued under Alliant's enhanced 401(k) Plan Points formula, including excess points benefit, are treated as an offset benefit to the SRP target benefit formula.

## Changes in Plan Provisions Since Prior Year

No plan provisions have changed since the prior year, except to reflect any current-year changes in the Internal Revenue Code maximums on benefits and pay recognized in the qualified plan.

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

WP&L Plans — Actuarial Methods and Assumptions

Methods	<u>FAS 106</u>
Service cost and accumulated postretirement benefit obligation	Projected unit credit allocated from later of date of hire or age 45 to full eligibility date. Eligibility date is the earlier of actual retirement or 10 years of service after age 45.
Asset value	Market value
Development of claim costs	Weighted average of retiree claims experience for most recent years provided by the company.
Measurement date	December 31, 2008
Economic Assumptions	
Discount rate:	
▶ Life	6.15% (6.20% at 9/30/2007)
▶ Medical	6.15% (6.20% at 9/30/2007)
Return on assets*	8.50%
Salary increases	Salary increases vary by plan as follows:
	Plan A            N/A
	Plan B            3.50%

\* 401(h) account assumed asset return is 8.5%

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

WP&L Plans — Actuarial Methods and Assumptions (continued)

Demographic Assumptions	FAS 106																																										
Mortality	RP-2000 Mortality Table with 10-year projection (white collar table for nonunion employees and blue collar table for union employees).																																										
Withdrawal	Rates vary by plan as follows:																																										
	<u>Years of Service</u>																																										
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<u>Age</u>	<u>0-1</u>	<u>1-2</u>	<u>2-3</u>	<u>3-4</u>	<u>4-5</u>	<u>5+</u>																																					
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50	.07	.06	.05	.04	.03	.02																																					
55	.06	.05	.04	.03	.02	.00																																					

Retirement Rates vary by employee group as follows:

<u>Age</u>	<u>Plan A&amp;B</u>
55-59	.02
60	.10
61	.10
62	.35
63	.15
64	.20
65	1.00

Dependent coverage percentage Active Group: For retirees less than age 65,  
75% are assumed to elect dependent coverage.  
For retirees age 65 and over, 65% are assumed  
to elect dependent coverage.

Retiree Group: Actual coverage level

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

WP&L Plans — Actuarial Methods and Assumptions (continued)

Demographic Assumptions

**(continued)**

FAS 106

Spouse's age

Wives are 3 years younger than husbands if spouse's date of birth not available.

Participation rates

Health plans:

Actives - 90%

Retirees - 100%

Life plans:

Actives - 100%

Retirees - 100%

New entrants

A constant active employee population is assumed.

Health Plan Assumptions

Average health plan claims per participant (including administrative fees)

Rates vary based on age.

<i>Annual Claim Cost (2008)</i>			<i>Annual Claim Cost (2007)</i>		
<i>Participant</i>			<i>Participant</i>		
<i>Age</i>	<i>Medical</i>	<i>Dental</i>	<i>Age</i>	<i>Medical</i>	<i>Dental</i>
< 50	\$6,862	\$395	< 50	\$ 6,135	\$376
50	7,906	395	50	7,069	376
55	9,422	395	55	8,424	376
60	12,002	395	60	10,731	376
65	3,077	363	65	3,124	346
70	3,435	363	70	3,488	346
75	3,651	363	75	3,706	346
80	3,727	363	80	3,784	346
85	3,876	363	85	3,935	346
90 and over	3,256	363	90 and over	3,306	346

All claim costs were calculated by using at least 3 years of recent medical and prescription drug activity, weighted by year to reflect credibility, and split by pre- and post- age 65. Claims by age were produced using census information by plan.

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

WP&L Plans — Actuarial Methods and Assumptions (continued)

Health Plan Assumptions  
(continued)

	FAS 106	
	Medical	Dental
Health care inflation rates		
	2008	2008
	2009	2009
	2010	2010
	2011	2011
	2012	2012
	2013	2013
	2014	2014
Administrative expenses	Based on actual expenses included in claim amounts	
Increases in postretirement medical retiree participant contributions	Retiree participant contributions are assumed to increase at the same rate as health care inflation.	
Medicare Part D Assumptions		
Benefits basis for actuarial equivalence	Net employer benefits	
Gross per capita subsidy beginning in 2008	\$475	
	The Part D subsidy estimates were developed using Towers Perrin proprietary post-Medicare prescription drug claims distribution, normalized for Alliant's expected average per capita claims costs and Alliant's Rx benefit plan design.	
Increases in gross per capita subsidy	The gross per capita subsidy is assumed to increase at the same rate as health care inflation	
Percent of subsidy assumed shared with participants	0%	
Date at which plan is no longer actuarially equivalent	N/A	

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

IPL Plans — Actuarial Methods and Assumptions

Methods	FAS 106
Service cost and accumulated postretirement benefit obligation	Projected unit credit allocated from later of date of hire or age 45 to full eligibility date.
Asset value	Market value
Measurement Date	December 31, 2008
Development of claim costs	Weighted average of retiree claims experience for most recent years provided by the company.
Economic Assumptions	
Discount rate:	
▶ Life	6.15% (6.20% at 9/30/2007)
▶ Medical	6.15% (6.20% at 9/30/2007)
Return on assets (pre-tax)*	6.50% (nonunion); 8.00% (union)
Salary increases	N/A

\* 401(h) assumed asset return is 8.5%

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

IPL Plans — Actuarial Methods and Assumptions (continued)

Demographic Assumptions	FAS 106																																										
Mortality	RP-2000 Mortality Table with 10-year projection (white collar table for nonunion employees and blue collar table for union employees).																																										
Withdrawal	Rates vary by plan as follows:																																										
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<u>Age</u>	<u>0-1</u>	<u>1-2</u>	<u>2-3</u>	<u>3-4</u>	<u>4-5</u>	<u>5+</u>																																					
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Retirement	Rates vary by employee group as follows:																																										
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64	.20																																										
65	1.00																																										
Dependent coverage percentage	Active Group: For retirees less than age 65, 75% are assumed to elect dependent coverage. For retirees age 65 and over, 65% are assumed to elect dependent coverage.  Retiree Group: Actual coverage level																																										

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

IPL Plans — Actuarial Methods and Assumptions (continued)

Demographic Assumptions  
(continued)

FAS 106

Spouse's age

Wives are 3 years younger than husbands if spouse's date of birth not available.

Participation rates

Health plans:

Actives - 90%

Retirees - 100%

Life plans:

Actives - 100%

Retirees - 100%

New entrants

A constant active employee population is assumed.

Health Plan Assumptions

Average health plan claims per participant (including administrative fees)

Rates vary based on age.

	<i>Annual Claim Cost (2008)</i>		<i>Annual Claim Cost (2007)</i>	
	<i>Participant Age</i>	<i>Medical</i>	<i>Participant Age</i>	<i>Medical</i>
Employee Group A and B	< 50	\$5,586	< 50	\$5,059
(Group B is also eligible for Dental Coverage and claim costs are included in table below)	50	6,436	50	5,829
	55	7,670	55	6,946
	60	9,771	60	8,848
	65	3,077	65	3,124
	70	3,435	70	3,488
	75	3,651	75	3,706
	80	3,727	80	3,784
	85	3,876	85	3,935
	90 and over	3,256	90 and over	3,306

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

IPL Plans — Actuarial Methods and Assumptions (continued)

Health Plan Assumptions  
(continued)

	FAS 106					
	Annual Claim Cost (2008)			Annual Claim Cost (2007)		
	Participant Age	Medical	Dental	Participant Age	Medical	Dental
Employee Group A1 (see Plan Provisions)	< 50	\$6,174	\$395	< 50	\$5,068	\$376
	50	7,114	395	50	5,839	376
	55	8,478	395	55	6,958	376
	60	10,799	395	60	8,864	376
	65	1,416	363	65	1,321	346
	70	1,581	363	70	1,475	346
	75	1,680	363	75	1,568	346
	80	1,715	363	80	1,601	346
	85	1,784	363	85	1,665	346
	90 and over	1,499	363	90 and over	1,398	346
Employee Group B1 (see Plan Provisions)	< 50	\$6,174	\$395	< 50	\$5,068	\$376
	50	7,114	395	50	5,839	376
	55	8,478	395	55	6,958	376
	60	10,799	395	60	8,864	376
	65	3,077	363	65	3,124	346
	70	3,435	363	70	3,488	346
	75	3,651	363	75	3,706	346
	80	3,727	363	80	3,784	346
	85	3,876	363	85	3,935	346
	90 and over	3,256	363	90 and over	3,306	346

All claim costs were calculated by using at least 3 years of recent medical and prescription drug activity, weighted by year to reflect credibility, and and split by pre- and post- age 65. Claims by age were produced using census information by plan.

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

IPL Plans — Actuarial Methods and Assumptions (continued)

**FAS 106**

Health care inflation rates

	<i>Medical</i>	<i>Dental</i>
2008	8.0%	5.0%
2009	7.5	5.0
2010	7.0	5.0
2011	6.5	5.0
2012	6.0	5.0
2013	5.5	5.0
2014	5.0	5.0

Administrative expenses

Based on actual expenses included in claim amounts

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

IPL Plans — Actuarial Methods and Assumptions (continued)

Health Plan Assumptions

**(continued)**

FAS 106

*Increases in postretirement medical retiree participant contributions*

Employee Group A and A1

Retiree participant contributions are assumed to be level.

Employee Group B and B1

Retiree and surviving spouse participant contributions are assumed to increase at the health care inflation rate.

Medicare Part D

Assumptions

Benefits basis for actuarial equivalence

Net employer benefits

Gross per capita subsidy beginning in 2008

\$475

The Part D subsidy estimates were developed using Towers Perrin proprietary post-Medicare prescription drug claims distribution, normalized for Alliant's expected average per capita claims costs and Alliant's Rx benefit plan design.

Increases in gross per capita subsidy

The gross per capita subsidy is assumed to increase at the same rate as health care inflation

Percent of subsidy assumed shared with participants

0%

Date at which plan is no longer actuarially equivalent

N/A

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Service Company and Diversified Plans — Actuarial Methods and Assumptions

Methods	<u>FAS 106</u>
Service cost and accumulated postretirement benefit obligation	Projected unit credit allocated from the later of date of hire to full eligibility date.
Asset value	Market value
Development of claim costs	Weighted average of experience for most recent years provided by the company.
Economic Assumptions	
Discount rate:	
▶ Life	6.15% (6.20% at 9/30/2007)
▶ Medical	6.15% (6.20% at 9/30/2007)
Return on assets (pre-tax)*	6.50% (blended pre/post tax)
Salary increases	N/A

\* 401(h) assumed asset return is 8.5%

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Service Company and AER Plans — Actuarial Methods and Assumptions (continued)

Demographic Assumptions	FAS 106 & Contribution																																										
Mortality	RP-2000 Mortality Table with 10-year projection (white collar table for nonunion employees and blue collar table for union employees).																																										
Withdrawal	Rates vary by plan as follows:																																										
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<u>Age</u>	<u>0-1</u>	<u>1-2</u>	<u>2-3</u>	<u>3-4</u>	<u>4-5</u>	<u>5+</u>																																					
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30	.09	.08	.07	.06	.05	.04																																					
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50	.07	.06	.05	.04	.03	.02																																					
55	.06	.05	.04	.03	.02	.00																																					
Retirement	Rates vary by employee group as follows:																																										
	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: left;"><u>Age</u></th> <th></th> </tr> </thead> <tbody> <tr> <td>55-59</td> <td style="text-align: right;">.02</td> </tr> <tr> <td>60</td> <td style="text-align: right;">.10</td> </tr> <tr> <td>61</td> <td style="text-align: right;">.10</td> </tr> <tr> <td>62</td> <td style="text-align: right;">.35</td> </tr> <tr> <td>63</td> <td style="text-align: right;">.15</td> </tr> <tr> <td>64</td> <td style="text-align: right;">.20</td> </tr> <tr> <td>65</td> <td style="text-align: right;">1.00</td> </tr> </tbody> </table>	<u>Age</u>		55-59	.02	60	.10	61	.10	62	.35	63	.15	64	.20	65	1.00																										
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64	.20																																										
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Dependent coverage percentage	Active Group: For retirees less than age 65, 75% are assumed to elect dependent coverage. For retirees age 65 and over, 65% are assumed to elect dependent coverage.																																										
	Retiree Group: Actual coverage level																																										
Spouse's age	Wives are 3 years younger than husbands if spouse's date of birth not available.																																										
New entrants	A constant active employee population is assumed.																																										

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Service Company and Diversified Plans — Actuarial Methods and Assumptions (continued)

Health Plan Assumptions FAS 106

Average health plan claims per participant (including administrative fees) Rates vary based on age. .

Service Company and Diversified*	Annual Claim Cost (2008)			Annual Claim Cost (2007)		
	Participant Age	Medical	Dental	Participant Age	Medical	Dental
	< 50	\$6,862	\$395	< 50	\$6,135	\$376
	50	7,906	395	50	7,069	376
	55	9,422	395	55	8,424	376
	60	12,002	395	60	10,731	376
	65	3,077	363	65	3,124	346
	70	3,435	363	70	3,488	346
	75	3,651	363	75	3,706	346
	80	3,727	363	80	3,784	346
	85	3,876	363	85	3,935	346
	90 and over	3,256	363	90 and over	2,966	346

All claim costs were calculated by using at least 3 years of recent medical and prescription drug activity, weighted by year to reflect credibility, and and split by pre- and post- age 65. Claims by age were produced using census information by plan.

\*Pre-65 claim costs summarized above relate to employees located in Wisconsin. Pre-65 claim costs for employees located in Iowa are provided under the IPL Retiree Plans

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Service Company and Diversified Plans — Actuarial Methods and Assumptions (continued)

Health Plan Assumptions  
(continued)

FAS 106

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Health care inflation rates

	<i>Medical</i>	<i>Dental</i>
2008	8.0%	5.0%
2009	7.5	5.0
2010	7.0	5.0
2011	6.5	5.0
2012	6.0	5.0
2013	5.5	5.0
2014	5.0	5.0

Administrative expenses

Based on actual expenses included in claim amounts

Increases in postretirement medical retiree participant contributions

Retiree participant contributions are assumed to increase at the health care inflation rate

Medicare Part D Assumptions

Benefits basis for actuarial equivalence

Net employer benefits

Gross per capita subsidy beginning in 2008:

▶ Others

\$475

The Part D subsidy estimates were developed using Towers Perrin proprietary post-Medicare prescription drug claims distribution, normalized for Alliant's expected average per capita claims costs and Alliant's Rx benefit plan design.

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Service Company and Diversified Plans — Actuarial Methods and Assumptions (continued)

Medicare Part D

Assumptions **(continued)**

FAS 106

Increases in gross per capita  
subsidy

The gross per capita subsidy is assumed to  
increase at the same rate as health care  
inflation

Percent of subsidy assumed  
shared with participants

0%

Date at which plan is no longer  
actuarially equivalent

N/A

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary Plan Provisions for WPL Plans

Postretirement Health Benefits

Covered Group	WPL Utility Employees
Eligibility	Retirement after age 55 if hired prior to January 1, 1993, otherwise the later of actual retirement or 10 years of service after age 45. Nonunion employees hired after 2005 and union employees hired after June 1, 2007) are not eligible for employer subsidized benefits.
Pre-65 benefits	Medical and vision coverage continues at the same level as those provided for active employees less the required contributions. Optional dental coverage is available.
Post-65 benefits	Medicare supplement for eligible employees and their dependents. Lifetime maximum benefit of \$50,000 per participant. Lifetime maximum of \$75,000 per participant if retiree elects additional medical plan rider. Prescription drug coverage with retail lifetime maximum benefit of \$5,000 (no maximum for mail order).
Assumed postretirement medical contributions	Retiree pre-65 contribution schedule (all nonunion retirees and union retirees outside contract): 2008 - 25% of active plan premium 2009 - 30% of active plan premium 2010 - 30% of early retiree premium cost 2011 - contribution in excess of 70% of 2010 premium level

	<u>Plan A</u>	<u>Plan B**</u>
2007 rates under age 65 (blended annual rate):	\$901 single coverage \$1,802 dependent coverage \$4,507 surviving spouse coverage	\$939 single coverage \$1,878 dependent coverage \$4,695 surviving spouse coverage
2008 rates under age 65 (blended annual rate):	\$1296 single coverage \$2,592 dependent coverage \$5,183 surviving spouse coverage	\$840 single coverage \$1,740 dependent coverage \$4,672 surviving spouse coverage
Age 65* and over (monthly):	<u>2007 Monthly Contributions</u>	<u>2008 Monthly Contributions</u>
	<u>Coverage</u>	<u>Supplement</u> <u>Rider</u>
	Single	\$35.32      \$83.31
	Dependent	\$70.64      \$166.67
	Surviving spouse	\$165.43      \$195.95

\* Valuation assumes 80% of active population elects Medicare rider coverage

\*\* Contributions for retirees outside contract

Note: 2008 FAS 106 cost developed based on 2007 contribution rates. 2008 contribution rates were used for 2009 FAS 106 cost development.

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary Plan Provisions for WPL Plans (continued)

Postretirement Life Insurance Plan

Eligibility	<p><u>Plan A</u>: Retirement after age 55 if hired prior to January 1, 1993, otherwise the later of actual retirement or 10 years of service after age 45. The company eliminated postretirement life benefits for current active Plan A participants who retire after February 1, 1997.</p> <p><u>Plan B</u>: Retirement after age 55 if hired prior to January 1, 1993, otherwise the later of actual retirement or 10 years of service after age 45.</p>
Benefits	100% of base salary in the final year of active employment with reductions of 10% per year beginning at normal retirement and a minimum of \$10,000.
Postretirement contributions	None
Plan Changes since Prior Valuation	None

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary of Plan Provisions for IPL Plans

Postretirement Medical Benefits

**COVERED GROUP A**

IPC non-bargaining employees who retire prior to August 1, 2000 and IPC bargaining employees who retire prior to January 1, 2001.

Eligibility

Retirement after age 55 and 10 years of service after age 45.

Pre-65 benefits

Deductible of \$300 per individual. Plan pays 80% of eligible expenses which are in excess of deductibles up to the out-of-pocket maximum. Plan pays 100% of eligible expenses above out-of-pocket maximum. Out-of-pocket maximum of \$1,000 per individual (includes deductible). Lifetime maximum benefit of \$2,000,000.

Post-65 benefits

Medicare supplement for eligible employees and their dependents. Lifetime maximum benefit of \$75,000 per participant prescription drug coverage with retail lifetime maximum of \$5,000 (no maximum for mail order).

Postretirement contributions

	<i>Non-bargaining</i>	<i>Bargaining</i>
Less than age 65:	\$ 0 for employee \$12/month for spouse	\$ 0 for employee \$12/month for spouse
Age 65 and over:	\$ 0 for employee \$12/month for spouse	\$ 0 for employee \$12/month for spouse

**COVERED GROUP B**

IPC/IPL non-bargaining employees who retire on or after to August 1, 2000 and IPC/IPL bargaining employees who retire on or after to January 1, 2001. Nonunion employees hired after 2005 are not eligible for employer subsidized benefits. IPC/IPL bargaining employees hired after October 2008 are not eligible for employer subsidized benefits.

Eligibility

Retirement after age 55 and 10 years of service after age 45.

Pre-65 benefits

Medical, dental and vision coverage continues at the same level as those provided for active employees less the required contributions. Optional dental coverage is available.

Post-65 benefits

Medicare supplement for eligible employees and their dependents. Lifetime maximum benefit of \$50,000 per participant. Lifetime maximum of \$75,000 per participant if retiree elects additional medical plan rider. Prescription drug coverage with retail lifetime maximum benefit of \$5,000 (no maximum for mail order).

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary of Plan Provisions for IPL Plans (continued)

Postretirement Medical Benefits

**COVERED GROUP A1**

IES non-bargaining employees who retire prior to August 1, 2000, IES Utility bargaining employees who retire prior to January 1, 2000

Eligibility

Inactive group – eligibilities based on census provided by Alliant

Pre-65 benefits

Post-65 benefits

Medicare supplement for eligible employees and their dependents. Lifetime maximum benefit of \$75,000 per participant.

Postretirement contributions

	<i>Non-bargaining</i>	<i>Bargaining</i>
Less than age 65:	\$ 25/month for employee \$ 25/month for spouse	\$25/month for employee \$25/month for spouse
Age 65 and over:	\$ 0 for employee \$ 0 for spouse	\$ 0 for employee \$ 0 for spouse

**COVERED GROUP B1**

IES/IPL non-bargaining employees who retire on or after to August 1, 2000, IES/IPL Utility bargaining employees who retire on or after January 1, 2000. Nonunion employees hired after 2005 are not eligible for subsidized benefits.

Eligibility

Retirement after age 55 and 10 years of service after age 45.

Pre-65 benefits

Medical, dental and vision coverage continues at the same level as those provided for active employees less the required contributions. Optional dental and vision coverage is available.

Post-65 benefits

Medicare supplement for eligible employees and their dependents. Lifetime maximum benefit of \$50,000 per participant. Lifetime maximum of \$75,000 per participant if retiree elects additional medical plan rider. Prescription drug coverage with retail maximum benefit of \$5,000 (no maximum for mail order).

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary of Plan Provisions for IPL Plans (continued)

Postretirement Medical Benefits (continued)

Postretirement contributions  
(Groups A1 and B1)

	<u>Non-bargaining</u>		<u>Bargaining***</u>		
2007 Less than age 65 (annual):	\$901 single coverage \$1,802 dependent coverage \$4,507 assumed for surviving spouse coverage (after 6 months)		IPC/IES	Single coverage \$800	Dependent coverage \$1,600
				\$4,262 assumed for surviving spouse coverage (after 6 months)	
2008 Less than age 65 (annual):	\$1,296 single coverage \$2,592 dependent coverage \$5,183 assumed for surviving spouse coverage (after 6 months)		IPC IES	Single coverage \$1,118	Dependent coverage \$2,236
				\$1,101 \$2,202 \$4,473 assumed for surviving spouse coverage (after 6 months)	
Age 65* and over (monthly):	<u>2007 Monthly Contributions</u>		<u>2008 Monthly Contributions</u>		
	<u>Coverage</u>	<u>Supplement</u>	<u>Rider</u>	<u>Supplement</u>	<u>Rider</u>
	Single	\$35.32	\$83.31	\$40.62	\$78.01
	Dependent **	\$70.64	\$166.67	\$81.25	\$156.03
	Surviving spouse	\$165.43		\$195.95	

\* Valuation assumes 80% of active population elects rider coverage

\*\* Contributions are double for dependent coverage

\*\*\* Contributions for retirees outside contract (reported)

Note: 2008 FAS 106 cost developed based on 2007 contribution rates. 2008 contribution rates used for 2009 FAS 106 cost development.

Alliant's pre-65 retiree contribution schedule:

2008 - 25% of active plan premium

2009 - 30% of active plan premium

2010 - 30% of early retiree premium cost

2011 - contribution in excess of 70% of 2010 premium level

The schedule is applicable to non-union retirees and union retirees in retirement status beyond their contract expiration date.

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary of Plan Provisions for IPL Plans (continued)

Postretirement Life  
Insurance Plan

Eligibility

Former IPC employees:

\$15,000 if the retiree was hired before October 1, 1973, and elected to stay in the prior plan

\$7,500 for all other retirees who had 10 years of service at retirement.

IPC Bargaining employees hired after May 2000 are not eligible for retiree life benefits

Certain former Iowa Southern employees have modest life insurance benefits as reported by Alliant

Plan Changes since Prior  
Valuation

IPC Union employees hired after October 2008 are not eligible for employer subsidized retiree  
healthcare benefits

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary of Plan Provisions for Service Company and Diversified Plans

Postretirement Health Benefits

Covered Group	Service Company and Alliant Energy Diversified Business Unit Employees				
Eligibility	Retirement after age 55 and 10 years of service after age 45.				
Pre-65 benefits	Medical coverage continues at the same level as those provided for active employees less the required contributions. Optional dental coverage is available.				
Post-65 benefits	Medicare supplement for eligible employees and their dependents. Lifetime maximum benefit of \$50,000 per participant. Lifetime maximum of \$75,000 per participant if retiree elects additional medical plan rider. Prescription drug coverage with retail lifetime maximum benefit of \$5,000 (no maximum for mail order).				
Assumed postretirement medical Contributions	Retiree pre-65 contribution schedule (all nonunion retirees and union retirees outside contract):				
	2008 - 25% of active plan premium				
	2009 - 30% of active plan premium				
	2010 - 30% of early retiree premium cost				
	2011 - contribution in excess of 70% of 2010 premium level				
	<i>Nonunion Employees</i>				
	2007 rates under age 65 (blended annual rate):	\$901 single coverage	\$1,802 dependent coverage	\$4,507 surviving spouse coverage	
	2008 rates under age 65 (blended annual rate):	\$1,296 single coverage	\$2,592 dependent coverage	\$5,183 surviving spouse coverage	
	Age 65* and over (monthly):	<u>2007 Monthly Contributions</u>			<u>2008 Monthly Contributions*</u>
		<u>Coverage</u>	<u>Supplement</u>	<u>Rider</u>	<u>Supplement</u> <u>Rider</u>
		Single	\$35.32	\$83.31	\$40.62      \$78.01
		Dependent	\$70.64	\$166.67	\$81.25      \$156.03
		Surviving spouse	\$165.43		\$195.95

\* Valuation assumes 80% of active population elects Medicare rider coverage

\*\* Contributions for retirees outside contract

Note: 2008 FAS 106 cost developed based on 2007 contribution rates. 2008 contribution rates were used for 2009 FAS 106 cost development.

**ATTACHMENT C: SUMMARY OF RETIREE WELFARE METHODS, ASSUMPTIONS, AND PLAN PROVISIONS AS OF DECEMBER 31, 2008**

Summary Plan Provisions for Service Company and Alliant Energy Diversified Plans (continued)

Plan Changes since Prior

Valuation

None